



## Supporting your life and the future you're building.

*Bullseye*

### Benefits and total health

We know a thing or two about health and wellness. That's why you'll find a range of great benefits for our eligible team members. It's a complete package designed to support your physical, financial and emotional well-being – not to mention help you keep work and life balanced just right.

### Our investment in you

Please note that benefit offerings can vary by position, length of employment and team member level.

#### Company-Paid Life Insurance

Benefits-eligible team members are entitled to a company-paid term life insurance equal to:

- 1.5 times annual base salary for all salaried team members and registered pharmacists/nurses, all hourly paid coordination band team members and above, and emerging store managers
- \$25,000 for all other hourly paid team members

#### Retirement Savings Plan & Employee Stock Purchase Plan

- Retirement Savings Plan – 401(k)
- Company Match: You are generally eligible for company-matching contributions after one year plus 1,000 hours of service. The company matches the first 4% of your eligible contributions \$1 for \$1. You choose how to invest!
- Financial Well-Being Resources: Walgreens has teamed up with Fidelity Investments® to make financial well-being resources available on NetBenefits® for budgeting, debt management, student debt, preparing and paying for college and estate planning.
- Employee Stock Purchase Plan

#### Time Off

- Bereavement/Jury Duty/Military Leave
- Disability
- Paid Parental Leave (PPL)

**Voluntary Life & Personal Accident Insurance**

- Benefit-eligible hourly and salaried team members may purchase a higher level of term life insurance.

**Medical, Prescription Drugs, Dental and Vision**

- Medical: Choose from multiple providers and plan levels, including Health Savings Account (HSA) options
- Prescription: Coverage through the Walgreens medical plans, which allows you to fill prescriptions at any Walgreens or Duane Reade pharmacy for competitive copays. Access to the \$0 Rx Copay program for certain medications.
- Dental: Choose from four plan levels ranging from a basic-only option to plans with orthodontia and other major service coverage.
- Vision: Choose from three levels of benefits for vision coverage ranging from an exam-only discount option to an enhanced PPO with both in and out-of-network benefits.

**Other Benefits**

- Flexible Spending Accounts (FSA)
- Employee Store Discount
- Employee Purchase Program through PerkSpot
- Added Benefits Program®
  - Identity Theft Protection
  - MetLife Legal Plan
  - Pet, Home, and Auto Insurance
  - Purchasing Power
- Flu Shots
- 365 Get Healthy Here Wellness Program
- Life365 (EAP): Free and confidential program helps manage your work-life balance. Get access to five free face-to-face, virtual or live chat counseling visits with a clinician in your community, and Care Now digital counseling and support.
- Child Care (National Discounts)
- Deerfield Healthy Living Center
- Prescription Savings Club
- Transportation Benefit Plan

**Colorado Pay Equity Act**

This information is applicable to Colorado only, in accordance with the Colorado Pay Equity Act. The salary/hourly rate for each role depends on experience, seniority, geographic locations, and other factors permitted by law. We'll provide applicants in other states with information related to the positions, to the extent that's required by state or local law – just give us a call at 1-866-967-5492.

**Store Hourly Roles**



**District Roles**



**Featured jobs**

**Saved jobs**

**Recently viewed jobs**

[View all jobs](#)

As you search for opportunities that fit your skills, any jobs you view will appear here.

Let's keep the conversation going. Fill out a few things and we'll keep you up to date on the latest job opportunities that match your preferences.

First Name

Last Name

Email Address\*

Select options from the fields below and click "Add" to customize what jobs you would like to be notified about.

Job Category

Add a job category



Job Location

Type to search for a location

Add

By submitting your information, you acknowledge that you have read our privacy policy (opens in new window) and consent to receive email communication from WALGREENS.

Submit

© Copyright 2022 Walgreen Co. All rights reserved.

Diversity and inclusion is at the center of everything we do. Walgreens is an equal opportunity/affirmative action employer committed to a diverse and inclusive workforce. EC Minorities/Women/Disabled/Veterans/Sexual Orientation/Gender Identity.

If you'd like more information about your EEO rights as an applicant under the law, please review [EEO Is Law \(PDF\)](#) and the [EEO Is Law Supplement \(PDF\)](#).

To view our Pay Transparency Statement, please click here: [Pay Transparency Statement \(PDF\)](#).

If you need an accommodation or assistance in using the Walgreens Careers website, please [contact us](#).

[Sitemap](#)