

Benefits that bring work-life balance to fulfillment

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At Insperty, we truly care about your well-being – inside and outside of the workplace. As a full-time employee, you'll receive a best-in-class benefits package plus a few nice-to-haves.



Health insurance

- Employer-sponsored health insurance options from well-known, nationwide carriers, plus dental and vision coverage
- Health savings account and a flexible spending account
- Life, personal accident and disability insurance
- Employee assistance program (EAP)



Convenient control of your information

- Direct deposit and debit pay card options
- 24/7 self-service access to your e-pay stubs, benefits plan information, training opportunities and more



Retirement savings and financial incentives

- 401(k) retirement plan with a 100% employer match of the first 6% of eligible compensation contributions (for positions without the potential for commission-based earnings)
- Annual performance-based bonuses and merit increases



Community involvement and support

- 12 paid volunteer hours per quarter
- Employer match for eligible charitable donations
- Insperty Fund for employees facing significant crisis or hardship



PTO and other perks

- 19 days of paid time off starting on day one, plus nine paid holidays per year
- Award-winning company culture
- Collaborative team environment that supports a flexible work structure
- Adoption assistance (up to \$1,500, if eligible)
- Commuter benefits that enable tax deductions on eligible mass transit and parking
- Marketplace program with discounts and deals from national retailers



Professional development resources

- Educational reimbursement for courses taken toward an undergraduate or graduate degree, as well as continuing education credits
- Access to thousands of training and development courses
- Bonus pay for completion of job-related certification programs