

Immerse Yourself In A People-First Culture.

See all the ways you can grow with us.

[Mission](#)

[Culture](#)

[Internships & Leaders In Training](#)

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No matter how much we expand, we'll never lose sight of the people who make Wakefern work. We care for our people both inside and outside the office, supporting them in what matters most. These relationships, along with the partnerships we forge within our communities, create lifelong connections of great value.

We also believe in bringing our authentic selves to work every day—doing our best to be kind, honest and real. We celebrate differences, and nurture them as strengths. And most importantly, we listen. We take our associates' feedback and impact real change to continue building our future, together.

Hear From The People Who Make Wakefern Work

"I make Wakefern innovative."

[Becca Gottlieb](#)

[Customer Experience](#)

[Learn More +](#)

"I make Wakefern nimble."

[DOLICHETTI](#)

[Director, Asset Protection](#)

Learn More +

"I make Wakefern fresh. "

[Angel Zamora](#)

[Logistics Operations Manager](#)

Learn More +

We Make Wakefern Inclusive

We welcome diversity across our co-operative and strive to create an environment that fosters a sense of belonging for all. We believe in building a culture where people can be their authentic selves and feel appreciated for who they are, no matter their background.

Leaders are committed to diversity, equity and inclusion and are working to do their part by creating spaces for associates to share their opinions, educating themselves, and encouraging all perspectives that will drive innovation. Together, we are building opportunities to learn from each other by listening and celebrating what makes us unique.

Team-work is at the core of our inclusive culture, working with multiple banners of stores, warehouses, and corporate offices, our collaboration fuels the growth

of our company. Guided by a commitment to help small businesses succeed in a big business world — we strive to stay transparent as associates and senior leaders work closely together, encouraging the voices of nearly 80,000 viewpoints. We recognize that it takes different ideas and people to create a successful organization.

Our business reaches people across various cultures, backgrounds and walks of life. We are committed to meeting our customer's needs by building teams that reflects the communities we serve. Outside of our walls, our community outreach works to address long-standing inequities related to food insecurity.

By celebrating the strength of our diversity, setting goals to improve inequities internally and externally, and practicing inclusion as a core value— we create a sense of belonging for all and this is how We Make Wakefern Inclusive.

Taking Care Of Your Complete Self

As we find new and exciting ways to offer our associates

influence your overall health and well-being.



Your Purpose

Feeling inspired and motivated by the work you do and the people you work alongside.

- Corporate University programs
 - Industry conferences
 - Mentorship
 - Networking opportunities
 - Social events
 - Recognition programs
- Wakefern awards and service awards



Health & Lifestyle

Feeling strong inside and out, from fostering good physical health to encouraging mindfulness and healthy relationships.

- Paid maternity and parental leave
 - Gym reimbursement
 - On-site clinic
 - Run/walk club
- Cooking classes with dieticians
 - Wakefern sports leagues
 - Exercise classes
 - On-site massage



Financial Well-Being

Completing your financial picture by providing well-rounded financial security.

- Competitive 401(k)
- Tuition reimbursement
- Telecommunication discounts
- Financial well-being workshops
- College partnerships & scholarships



Community

Creating opportunities to have a meaningful impact where we live, and where we work.

- Partners in Caring
- Green Teams (sustainability)
- Special Olympics
- Wakefern Acts
- Food, Clothing and Pet Drives
 - Adopt a Family
 - Blood drives
- Beach clean-ups
- Charity walks



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