

# U.S. Benefits

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### Health well-being

Medical Dental

Vision Wellness Incentives

1:1 Health Advocacy Featured Medical Plan Programs

# Psychological well-being

24/7 Employee Assistance Program Mental Health Support

### Financial well-being

401(k) and ESOP Employee Retirement Account

Health Savings and Spending Accounts

Tuition Reimbursement

Dependent Care Account Salary Continuation

**Voluntary Benefits** 

### Work/Life well-being

Paid Family Leave Holidays

Adoption Assistance Milk Stork

BenefitHub Paid Time Off

Life and Accident Insurance Bright Horizons Childcare Solutions

Personal Travel Assistance

This website describes benefits that apply to full-time employees who are eligible for model benefits. If you are a union employee or a production hourly employee in Cargill's Protein business, your benefits may vary.