**■ POLLAR TREE** 

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Benefits

# Careers

# **Dollar Tree Benefits**

Benefits

Designed with You

in Mind

Associates to best understand their wellness goals.

medications and treatments.

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(https://sjobs.brassring.com/TGWebHost/hom/et. Deplay?Tree, we value our Associates' contributions to our success, which drives us to invest in the most important element of our organization: our people. Our benefits package is intended to offer you and your family the support you need during your working years with our team, and beyond. partnerid=25600&siteid=5258)

#### Your Health & Welfare

As we work towards a healthier future, we promote the value in our offerings by providing choice within coverages, and partnering with our



Medical and Prescription Plans We offer several medical coverage plan options to provide quality care on a variety of levels, and help control costs for everyday



Dental & Vision



Our dental and vision plans give Associates the freedom to choose from a multitude of providers, with access to additional perks outside of traditional coverage.



Employee Assistance Program Maintaining a positive work-life balance is a crucial component to our Associate's wellness. Whether it is for emotional support or a financial consultation, using this program can help support any challenges our Associates may face.

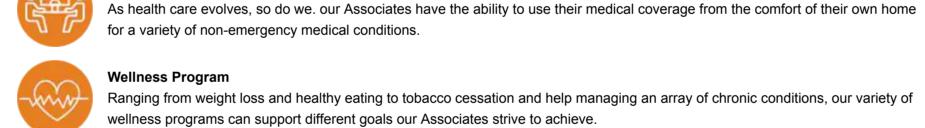


Travel Assist Program

It's important to enjoy your vacations, which is why we offer our Associates extensive travel assist benefits, with 24/7 service if



they, or their family, require guidance when they are 100+ miles away from home.



Wellness Program



Paid Time Off It's important to make sure our Associates take the breaks they need and have time to handle important personal matters. Eligible Associates can take paid time away from work through vacation time, bereavement, and even on their birthday, to name a few.

## Your Financial Future

Making sure our Associates are fairly compensated today is just as important as where they see themselves in the future — we value financial wellness and strive to help our Associates stretch their hard-earned dollars.



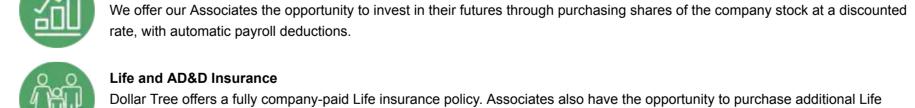
DailyPay - NEW FOR 2021! Make every day your pay day! Enjoy the convenience of getting paid on the day that works best for you. DailyPay is a new



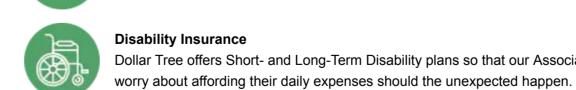
voluntary benefit that allows Associates to instantly transfer their earnings for bills or expenses in between paydays.



In preparation for the years after Dollar Tree, we provide an outstanding 401(k) program designed to help our Associates achieve financial security in the long run through matched and vested dollars. Employee Stock Purchase Plan

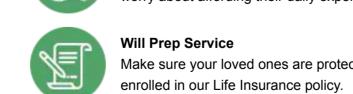


rate, with automatic payroll deductions. Life and AD&D Insurance



Disability Insurance Dollar Tree offers Short- and Long-Term Disability plans so that our Associates can continue to rely on a steady income and not

insurance, plus several plan options for voluntary life insurance for their spouse and/or children.



Will Prep Service Make sure your loved ones are protected for their futures. We offer our Associates an included Will preparation service when



Reimbursement & Spending Accounts To help our Associates save money and manage their expenses, we offer our Associates Reimbursement Accounts to help save those pre-tax dollars on health care, dependent care, and commuter expenses.



Discounts on Vendor-Affiliated Products From unique memberships to discounts on merchandise, Dollar Tree uses our corporate partnerships to get Associates a variety of deals and stretch their valued dollars.