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Dollar Tree Benefits



At Dollar Tree, we value our Associates' contributions to our success, which drives us to invest in the most important element of our organization: our people. Our benefits package is intended to offer you and your family the support you need during your working years with our team, and beyond.

Your Health & Welfare

As we work towards a healthier future, we promote the value in our offerings by providing choice within coverages, and partnering with our Associates to best understand their wellness goals.

- Medical and Prescription Plans
Dental & Vision
Employee Assistance Program
Travel Assist Program
Virtual Medical Visits
Wellness Program
Paid Time Off

Your Financial Future

Making sure our Associates are fairly compensated today is just as important as where they see themselves in the future — we value financial wellness and strive to help our Associates stretch their hard-earned dollars.

- DailyPay – NEW FOR 2021!
Retirement Plan
Employee Stock Purchase Plan
Life and AD&D Insurance
Disability Insurance
Will Prep Service
Reimbursement & Spending Accounts
Discounts on Vendor-Affiliated Products