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**YOU BELIEVE IN THE POWER OF SPORTS.**  
**WE BELIEVE IN YOU.**

**LeVaughn**  
Avid Runner, Health & Wellness Enthusiast, Passionate About Growing People, Financial Freedom

## WHO WE ARE

We are the athletes, the coaches, the energy in the stands, and the fans that fill them. The referees that call the games and the neighbor that can't wait until the next one. The sports enthusiasts that wake up and strive to reach our personal best. We are DICK'S Sporting Goods – a community united by our passion for sport, standing together in our pursuit of our best.

What we bring to the game is what we believe will change it. By upholding the values that strengthen our performance, fosters collaboration, and ignites our desire to win, we actively demonstrate the impact and change we inspire when we work as one.



### PASSIONATE:

**We live for our sport, our team, and our community.**

Our passion for sports does more than unite us, it helps us connect to others in ways that impact our communities beyond measure. With initiatives like our Sports Matter program and our DICK'S Sporting Goods Foundation, we are able to use sports to promote youth development, encourage a sense of belonging, and increase accessibility for those who likely need sports the most.

[Learn more about Sports Matter \(https://www.sportsmatter.org/\)](https://www.sportsmatter.org/)

### COMMITTED:

**We believe in relentless improvement.**

Where there's room for growth, there's room for opportunity.

[Learn more about our Purpose Playbook \(https://investors.dicks.com/csr/default.aspx\)](https://investors.dicks.com/csr/default.aspx)



### SKILLED:

**We are focused and precise.**

Whether it be our innovative approach to technology or our problem-solving expertise, our ability to adapt to the ever-changing needs of our athletes takes focus, discipline, and a level of understanding that covers all bases.

[Learn More](#)

### DRIVEN:

**We play to win.**

No matter the arena, no matter the challenge, we prepare our teams for victory. Driven by the goals we've set in motion and the teams that help execute, we expect to excel in our performance and in how we serve our communities.

[Learn More](#)



## WHAT WE OFFER

We return the investment our team makes in our success by providing a dynamic environment of opportunities and rewards. We also work hard – through rigorous annual benchmarking – to make sure our benefits are as competitive as our people.

#### ALL TEAMMATES RECEIVE:

- Competitive Pay
- Professional Training Programs
- Performance-Based Pay Increases
- Teammate-Only Discounts & Sales
- DailyPay – Pay day your way

#### SALARIED & FULL-TIME HOURLY TEAMMATES ARE ELIGIBLE FOR:

- Medical, Dental & Vision Plans
- Life Insurance Coverage
- Short/Long Term Disability
- Company-Matching 401(k) Plan
- Paid Parental Leave

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- Leaves of Absence
- Vacation & Personal Days
- 529 College Savings Plan
- Adoption Assistance
- Additionally, Salaried Teammates are eligible for Tuition Reimbursement
- Seven Paid Holidays

**PART-TIME HOURLY TEAMMATES ARE ELIGIBLE FOR:**


- Short Term Disability
- Term Life Insurance
- Company-Matching 401(k) Plan
- Dental Coverage
- 529 College Savings Plan
- Leaves of Absence
- Premium Pay for Select Working Holidays

## WHAT'S HAPPENING NOW

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Every winning team knows how to analyze the numbers. That's why we're glad we've got people like Sr. Financial Analyst Alex on our team. Get to know Alex and learn what he loves about working at DICK'S. Then make plans to join Alex on our Finance team! #LinkinBio [\(https://www.instagram.com/p/CjqJWuRMO4y/\)](https://www.instagram.com/p/CjqJWuRMO4y/)