

Employee Benefits

Championing Wellness in Every Form



Yum! appreciates the work our employees do every day and is committed to building a workplace where our people can thrive.

We understand that our people will be at their best only when they and their families are healthy and secure, and when they have the freedom to enjoy all of the roles that they play, whether they are parents, caregivers or community volunteers.

Yum! and our franchisees offer restaurant employees a range of medical benefits, child care discounts, educational scholarships and tuition reimbursement, and gym discounts, as well as training and development opportunities.

Our corporate above-restaurant employees benefit from a total rewards package that includes wellness programs, flexible working hours, a generous 401(k) match and more. Highlights include:

Health Care & Insurance

- Medical, dental and vision insurance
- Prescription drug coverage
- Life insurance
- Accident and disability insurance
- Flexible spending accounts
- On-demand remote medical care
- Autism support services as part of the medical plan

Wellness

- On-site health and fitness center
- Fitness classes
- Dedicated personal trainers
- Weight management and nutrition programs
- Health assessments and screenings
- Company-sponsored recreational sports
- On-campus walking trail and basketball, volleyball and tennis courts
- On-site massage therapy
- Walking challenges

Work/Life Benefits

- Bonus and incentive programs
- 401(k) with a 6 percent matching contribution from Yum! Brands
- Paid vacation
- Flexible hours
- Parental time-off
- Onsite child care
- Legal services
- Adoption assistance program
- Onsite concierge
- Identity fraud protection



CONTACT US ([MAILTO:CITIZENSHIP@YUM.COM](mailto:CITIZENSHIP@YUM.COM))

PRIVACY POLICY ([HTTP://WWW.YUM.COM/PRIVACY-POLICY/](http://WWW.YUM.COM/PRIVACY-POLICY/))

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