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About Us



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Every Day: Making an Impact

Contributing to the team. Sharing big ideas. Doing your best.

Nestlé in the United States, part of Nestlé S.A., is committed to enhancing quality of life and contributing to a healthier future – for individuals and families, for our thriving and resilient communities, and for the planet. We are transforming our product portfolio – from pet care, bottled water, frozen meals, and infant nutrition – to meet changing consumer needs by focusing on high-growth food, beverage and consumer categories.

Our operations in the U.S. are composed of seven operating companies: Nestlé USA, Nestlé Purina, Nespresso, Gerber, Nestlé Health Science, IT at Nestlé, and Nestlé Professional, all focused on our mission of "Good Food, Good Life." As the world's largest food and beverage company, you can expect tremendous potential for professional growth and achievement, opportunities to make an impact on a global scale, and substantial rewards for a job well done.

Benefits

All of our companies have something special to offer.

When you choose a career at any one of our Nestlé operating companies, you join a collaborative and inspiring culture – and we reward what you contribute and celebrate all you achieve here. We offer a competitive total rewards package inclusive of programs that support your physical, financial, and emotional wellbeing, in addition to retirement plans that help you plan for the future.

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Extensive
Health
Support and
Medical Plan
Options



Family
Benefits
including
Parental
Support
Policy and
Adoption
Assistance
Program



Prescription
Drug
Coverage



Employee
Assistance
Programs



Life Insurance



MetLife
Preferred
Dentist
Program



Vision Care
Options



Short and
Long Term
Disability
Care



Mental Health
Resources



Education-
related
Reimbursemen



401k and Tax-
advantage
Accounts



Fitness and
Nutrition
Programs

[Explore All Benefits](#)

Diversity, Equity & Inclusion
No one of us is as good as all of us.

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At Nestlé, we take pride in our commitment to fostering a diverse workforce that is inclusive of everyone – it's integral to our culture. We aim to empower our employees to bring their best self, unique perspectives and talents to every challenge.



Workforce

To promote the recruitment, development, and retention of diverse talent throughout the organization.

Culture

To increase awareness, appreciation and understanding of diversity and inclusion throughout the organization.

Community

To build a bigger footprint and cultivate relationships in the communities in which we live and work.

Marketplace

To leverage diversity to enhance our ability to anticipate and meet the changing needs of our customers and consumers in the marketplace.

[Learn More](#)

Community Involvement

Nestlé touches the lives of billions of people every day.

In addition to our own employees, we work with hundreds of partners, thousands of suppliers, and millions of farmers around the

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world. Our aim is to help
develop thriving and
resilient communities as
part of a secure, long-
term supply chain.



A history of
purpose, a
culture of
possibility.

Awards

Recognized for our commitments to people, progress and
the planet.

We are frequently recognized by local, national and international organizations for our positive work environment, focus on our associates and career opportunities. To us, each award is a true testament to the culture here, and shows the company strives to improve the quality of associates' lives at work. We're proud of everyone who continues to set the standard inside Nestlé. Here is a sampling of some of the awards we are proud to have received.



Bloomberg Gender-Equality Index
2022



Fortune Change The World
2021



Best Places to Work for
Equality
2021 - 100% Corporate
Index

Upcoming Events

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We are continually assessing how to provide the most valuable content and best event experience to individuals of all career levels, functional interests, and locations. Stay tuned for our calendar of events for 2022!



HR Careers at Nestlé:
Creating a Nourishing
Employee Culture

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