## Benefits & Career Advantages

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## Get What You Need to Succeed

UPSers help us deliver what matters every day. In return for that hard work, loyalty and dedication, we want to make sure every employee has what they need to build a successful career with us, as well as the life they want for themselves and their families. This means fostering a positive <u>culture</u>, providing <u>opportunities to</u> <u>learn and grow</u>, and offering benefits that reflect our appreciation.

Benefits and career advantages vary by role and location, but these are just some of the things we offer around the country.

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Competitive Pay

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Healthcare, Incl. Medical, Dental & Vision

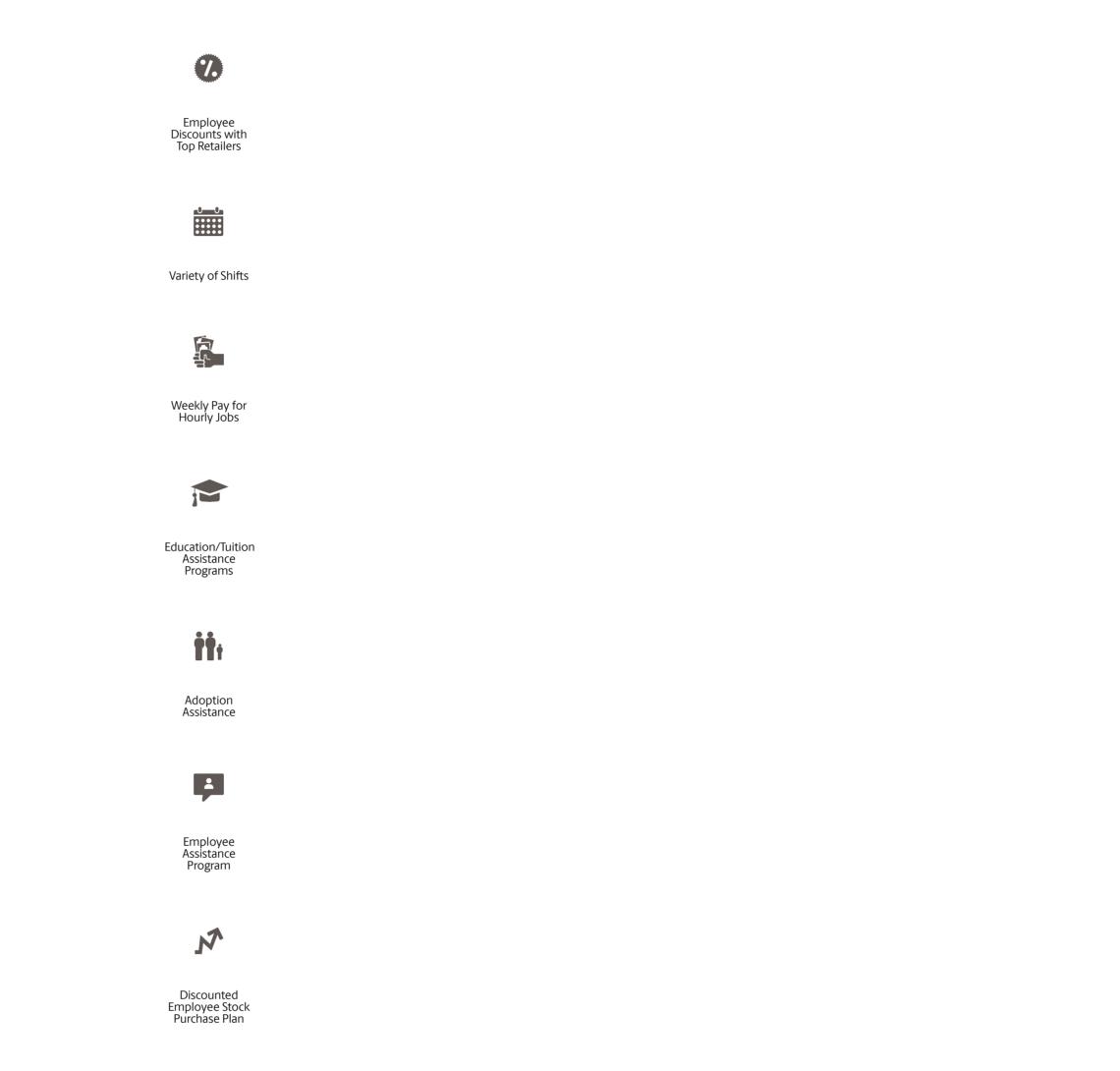
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Retirement Benefits

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Career Growth

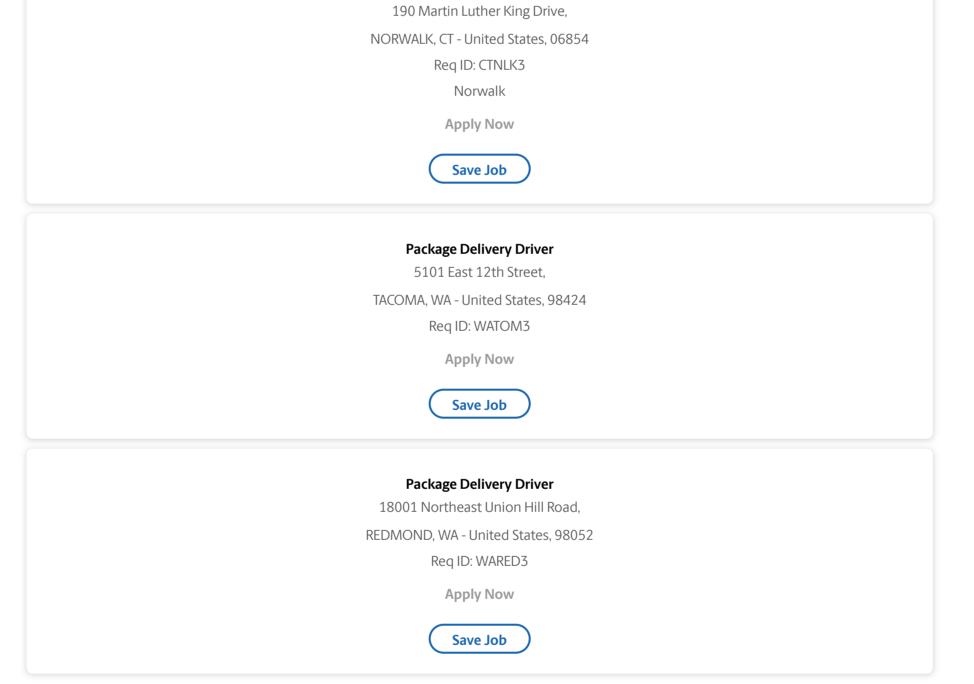
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