



## Why Work at Wespath

Wespath offers rewarding careers in a wide range of business disciplines. We promote a collaborative work environment where employees are encouraged to take ownership of projects, use innovative thinking, and commit to continuous learning and improvement. In addition to competitive base pay, incentive programs and a generous benefits package, we offer an array of well-being programs and other services to promote a healthy work-life balance.

## Compensation and Benefits

The success of our business is linked directly to the talent and commitment of our employees. We recognize our employees for a job well done by providing competitive compensation and by rewarding superior performance. In addition to base pay, employees are eligible for:

- Incentive compensation
- Medical benefits and prescription drug coverage
- Dental and vision benefits
- Short-term and long-term disability insurance
- Life/accidental death and dismemberment insurance
- Retirement savings program with matching contribution

## Learning and Development

Wespath is committed to ongoing employee learning and development. Newly-hired employees complete a series of organizational courses during their first six weeks of employment. Specific departmental and job skills learning opportunities are offered throughout the year to employees through e-learning, instructor-led courses, one-on-one coaching and other knowledge-sharing activities.

To complement internal learning opportunities, Wespath offers tuition reimbursement for courses related to an employee's duties. We also partner with external training sources to provide ongoing professional and technical skills development.

## Work-Life Balance

We want our employees to maintain a healthy work-life balance so that they can focus on their well-being. Work-life benefits include:

- Flexible work schedule (by position and departmental needs)
- Personal time off (PTO) and paid holidays
- Employee Assistance Program (EAP)
- On-site wellness activities and events
- Free financial planning services
- Scholarship grant program for dependents attending college or other eligible post-secondary education

## Search Open Jobs

External Applicants  
(<https://wespath.csod.com/ux/ats/careersite/4/home?c=wespath>)

Wespath Employees  
(<https://wespath.csod.com/>)

## Careers Pages

> Careers  
(<https://www.wespath.org/abc-wespath/careers>)

> Work with a Mission  
(<https://www.wespath.org/abc-wespath/careers/work-with-a-mission>)

> Why Work at Wespath?  
(<https://www.wespath.org/abc-wespath/careers/why-work-at-wespath>)