

BENEFITS  
It's all about you.

# Medical, dental, and plenty of “me” time.

Working for T-Mobile means you get amazing benefits, discounts, and perks for you and your family. In addition to medical, dental, and vision coverage, you have access to additional benefits for your health, your future, your life, and your extras.

[View the full guide \(https://cdn-static.findly.com/wp-content/uploads/sites/2316/2022/05/12083119/2022-Benefits-Guide.pdf\)](https://cdn-static.findly.com/wp-content/uploads/sites/2316/2022/05/12083119/2022-Benefits-Guide.pdf)



## Health benefits

Medical, dental, and vision are just the start. We also offer health pro consultants, flexible spending accounts, and more—even for part-time employees!



## Paid R&R

Kick back with paid time off. We want you to have flexibility, convenience, and control over how you recharge.



## Ongoing education

We fully foot the tuition bill at five online universities (FT only), and provide tuition assistance to other schools for both FT and PT employees.



## Sweet discounts

Naturally, we offer steep discounts on our consumer rate plans and all the fantastic accessories we carry. We also hook you up with discount programs for everyday stuff.



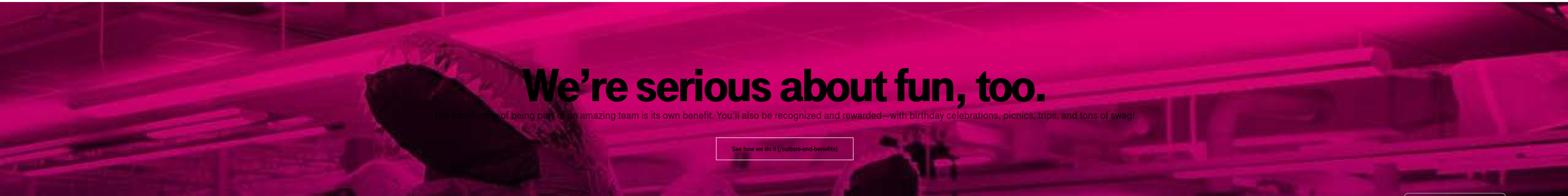
## Help with the fam

Families rock. But childcare, adoption, and surrogacy are big decisions. We offer financial and wellness support to help reduce those burdens and navigate the details.



## Investing options

Options include a 401(k) plan with company match, an annual Employee Stock Grant, and a purchase plan that gives you the chance to grab TMUS stock at a discount.



# We're serious about fun, too.

The experience of being part of an amazing team is its own benefit. You'll also be recognized and rewarded—with birthday celebrations, picnics, trips, and tons of swag!

[See how we do it \(/culture-and-benefits\)](/culture-and-benefits)

Chat with T-Mobile Careers

Connect with T-Mobile Careers

T-Mobile's Talent Community