



Rewarding you & empowering your future

Our people are our power. So, when you join Rolls-Royce, you are offered more than a pay check. You're provided with a competitive and comprehensive benefits package to meet the health care and financial needs of you and your family.

Discover a more rewarding career

Get easy access to your personalised employment package and set up health insurance, your retirement savings plan or even get discounted cinema tickets whenever you want and wherever you are.

Plus, as your needs change, you have the flexibility to modify your retirement savings plan contributions throughout the year and health insurance elections on an annual basis (unless you experience a life event impacting your benefits).

CARE

Get access to health coverage, life and disability insurance and voluntary plans for you and your family.

ENJOY

From extra paid days off (based on years of tenure) to local discounts and beyond.

SAVE

Participation in the 401(k) retirement savings plan and tax-advantaged accounts such as a Health Savings Account or a Flexible Spending Account paves the path to securing your financial future.

Powering everyone's future

At Rolls-Royce, we continually strive to offer you choices and value.

To ensure our employees achieve a healthy lifestyle that enables them to balance work and personal commitments, our robust benefits package includes:

- Medical Benefits
- Dental Benefits
- Vision Benefits
- Employee Assistance Program (EAP)
- Basic and Optional Life and Accidental Death & Dismemberment Insurance
- Short-Term and Long Term Disability
- Healthcare and Dependent Care Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Critical Illness Insurance
- Group Accident Insurance
- Identity Theft Protection
- 401(k) Retirement Savings Plan
- ShareSave Plan
- Paid Time Off (PTO)
- Holidays
- Telework and Flex Schedules
- Paid Parental and Family Care Leave
- Tuition Reimbursement and Professional Development benefits
- Employee Discount Program