

# New Hires



## What can you expect as a new Portland General Electric employee?

As an employee, PGE will provide you with the tools and training you need to succeed and make sure you feel empowered, supported and a sense of “belonging to something good,” which makes working here so satisfying.

### Getting started

Our New Employee Orientation is held every quarter. It’s a full day that includes informative presentations, lunch with company officers and a chance to get to know other new employees.

Guiding Behaviors training introduces PGE’s six core values: Be Accountable, Earn Trust, Dignify People, Make the Right Thing Happen, Positive Attitude and Team Behavior.

Our overall corporate culture is warm and welcoming and managers are encouraged to have an open door policy. New employees quickly get adjusted and become part of the team.

### First year and beyond

We want all your time at PGE to be as interesting as your first year. That may mean taking on new responsibilities or exploring life in a new department. The mentorship program is available to all employees, for just that reason. Many departments have a dedicated informal mentor who helps new hires transition into their positions.

### Live + work + play

We offer a generous benefits package and plenty of resources to help you balance — and thrive in — all areas of your life, from health and wellness to career development; from your financial life to your involvement with your community.

### Other professional development opportunities include:

- PGE Corporate University
- Leadership development
- Technical competency programs
- Management and business competency programs
- Education assistance program