



## Compensation & Benefits

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**VOLVO** FUTURE TRANSPORT CAREERS INVESTORS SUSTAINABILITY NEWS & MEDIA SUPPLIERS ABOUT US

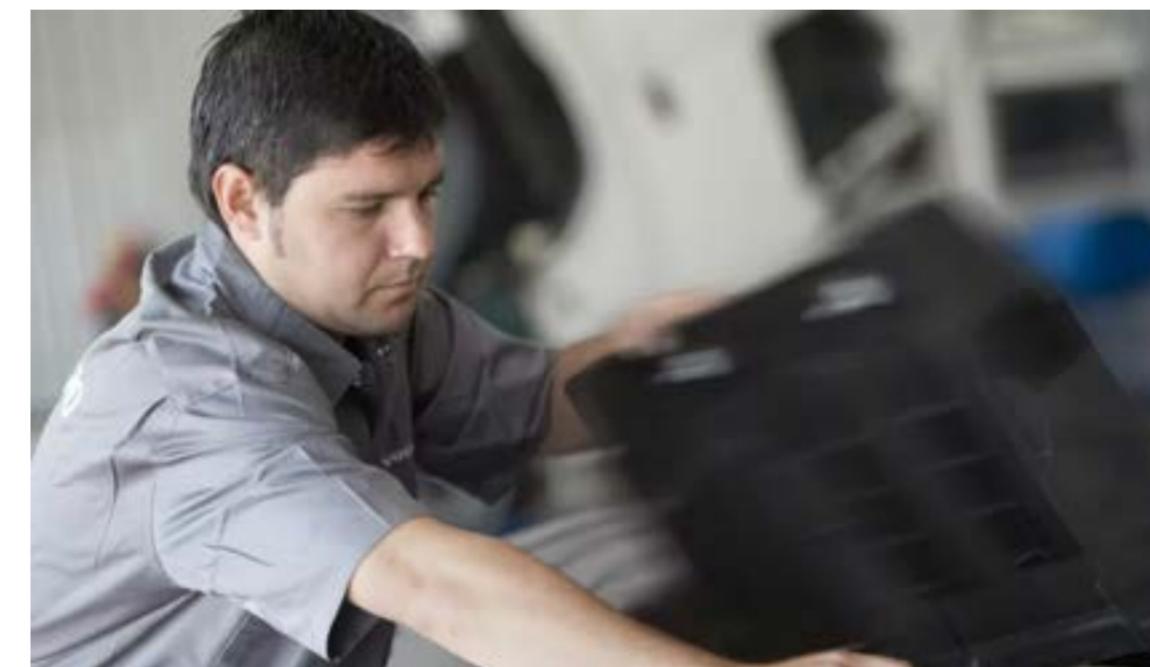
change and develop, your capacity to utilise the opportunities for internal mobility or for international work, and your leadership potential. We work together to enable you to design your own career.

### Compensations that make the difference



A competitive base salary

We believe in fair pay for good work. You will receive a competitive base wage, with a clear road ahead for increasing your salary even more. Your gross base salary is the foundation, and we monitor our competitiveness and adjust wages accordingly in all countries.



Rewarding you on the basis of your performance

Based on your work and deliveries, you will receive 'Pay for performance'. You will be rewarded on the basis of your performance and contribution.

### Your job is just one part of your life

Our benefits programme is there to support you wherever you are in your life's journey.



A solid benefits package

We help protect our employees against certain



More than a job, you get a career



Get the right support to achieve your goals



risks at different stages in their lives. Country-specific benefit packages are offered in relation to the respective market and legal practices in each country.

We can offer you a whole world of Volvo career opportunities to explore across our **12 brands**, the **190 markets** we operate in, and across different **functions and roles**. In 2019, we offered some 10,000 open positions that our employees could apply to.

[Explore our career development opportunities >](#)

While you are in the driver seat of your own career, we support your ambition through state-of-the-art trainings offered by our own internal university. And not only that – Volvo career opportunities also include shadowing, reverse mentoring, individual coaching, and networking.

[Visit Volvo Group University >](#)



#### Broaden your horizon at home and abroad

Being a large, global company with representation on all continents, we offer the stability of a well-developed organization as well as the opportunity of global collaboration, overseas assignments and international careers.

[Learn more about our international job opportunities >](#)



#### Feel safe and cared for

Caring and being cared for is an important part of **our culture**. That mentality is what makes the Volvo Group family strong and capable of continued success. We offer a wide range of measures to ensure that our family of employees stays healthy and feels cared for.

[Read more about Health & Wellbeing >](#)



#### Strike the right balance

In Volvo Group we strongly believe that employees should be in charge of their own work and individual needs. Different programmes exist that make today's challenging reality of combining work and private life easier.

[Discover our flexible work arrangements >](#)

Shape the world you want to live in

### Join our teams

Imagine yourself working with some of the sharpest and most creative brains in the transport and infrastructure industry, developing cutting-edge technologies and sustainable transport and infrastructure solutions that will change the future of society.

[Find the job you want >](#)

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Financial Reports	Sustainability	<a href="#">Volvo Buses</a>	<a href="#">Belgium (Nederlands)</a>
Event Calendar	Electromobility	<a href="#">Volvo CE</a>	<a href="#">Belgium (Français)</a>
Image & Video Library	Automation	<a href="#">Volvo Penta</a>	<a href="#">Brazil (Português)</a>
Press Information		<a href="#">Volvo Energy</a>	<a href="#">China (中文)</a>
Purchase to Pay Contact Center		<a href="#">Volvo Autonomous Solutions</a>	<a href="#">France (Français)</a>
Corporate Standards		<a href="#">Volvo Financial Services</a>	<a href="#">Germany (Deutsch)</a>
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