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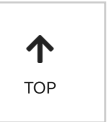
Benefits that change with you

As your career evolves, our compensation and benefits packages are designed to change with you—meeting needs now and anticipating what comes next.

We know that when Mayo Clinic takes care of you, you can take better care of our patients.



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Benefits for Today

You have plenty of options for medical, dental, and vision care insurance. Flexible spending accounts let you defer pre-tax dollars to handle your out-of-pocket medical expenses

Life insurance, short-term disability, and long-term disability let you rest easy, and our generous time away program helps you enjoy a healthy work-life balance.

Want to know more?

For detailed information on our complete employee benefits, take a look at these resources.

Health Professionals/Non-Medical

[Benefit Highlights Booklet](#)

[Relocation Support Guide](#)

[Relocation Assistance](#)

Physician/Scientist/Executive

[Mayo Clinic Benefits Highlights](#)

[Mayo Clinic Health System Benefits Highlights](#)

[Relocation Highlights](#)

[Relocation Guide](#)

Postdoc & Temporary Research

[Benefit Highlights Booklet](#)

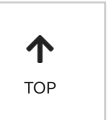
Complete details of each benefit are in the official plan documents including the [Summary Plan Descriptions](#) and [Legal Notices](#).



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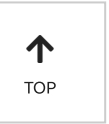
Benefits for the Future

Mayo Clinic is proud to be among the few U.S. companies to provide a pension benefit at no cost to employees. You can build your financial foundation through the Mayo Pension Plan and add to it with the Mayo 403(b)/401(k) Plan, featuring an employer match of 50%-100%, depending upon your accrued participation in the plan. We even offer Edelman Financial Engines to help you make the most of every dollar you save.



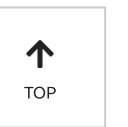


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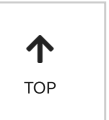
Benefits and Your Family

Your most important job is taking care of your family. Mayo Clinic helps make it easier with benefits such as child and elder care referrals and discounts, our employee assistance program for telephonic and in-person mental health and work/life issues, up to \$10,000 per child in adoption assistance, and up to \$12,000 for dependent scholarships.





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Benefits Plus

You can also choose from a broad variety of other benefits for Mayo Clinic employees including:

Identity Management Services

Long-Term Care

Wellness Programs and Fitness Facilities

Mayo Employees Federal Credit Union

Mayo Employee Resource Groups

Employee Activities

Employee Cafeterias

Relocation Assistance

[Physician](#)

[Allied Health](#)

Parking and Commuting

Employee Classifieds

Lactation Rooms

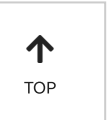
Career Investment Program (CIP)



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Compensation

Our founders, brothers William J. and Charles H. Mayo, believed that the best care for our patients depended on the individual excellence of all contributing. They believed in a pay model that attracted outstanding people and let them focus their intellectual energy on the needs of the patient—bringing to bear all the benefits of Mayo’s three shields: practice, research, and education.

We still believe that offering market-competitive compensation enables employees to fully support our mission, vision, and values. Our program includes the opportunity for regular pay increases, as well as a commitment to reviewing and adjusting pay ranges to ensure market competitiveness.

Equal opportunity

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, protected veteran status, or disability status. [Learn more about "EEO is the Law."](#) Mayo Clinic participates in E-Verify and may provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee’s Form I-9 to confirm work authorization.

Reasonable accommodations

Mayo Clinic provides reasonable accommodations to individuals with disabilities to increase opportunities and eliminate barriers to employment. If you need a reasonable accommodation in the application process; to access job postings, to apply for a job, for a job interview, for pre-employment testing, or with the onboarding process, please contact HR Connect at 507-266-0440 or 888-266-0440.

Job offers

Job offers are contingent upon successful completion of a post offer placement assessment including a urine drug screen, immunization review and tuberculin (TB) skin testing, if applicable.

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