

PPG Foundation Employee Programs

PPG AND THE PPG FOUNDATION ARE COMMITTED TO CREATING BRIGHTER AND MORE COLORFUL COMMUNITIES WHERE WE HAVE A PRESENCE AROUND THE WORLD. Every year, thousands of PPG employees demonstrate their commitment to this goal through their involvement with the causes and organizations that matter the most to them and their families. PPG and the PPG Foundation encourage and support these generous activities with a number of giving programs in the United States and Canada to maximize our employees' impact.



GIVE

Employees in the U.S. and Canada can earn a \$750 grant for eligible organizations where they volunteer or \$1,000 where they serve on Boards. Grants are also available to retirees for up to two years after their retirement date. Employees are allowed to submit one application per year. Each organization can receive a maximum of ten grants per year.



VOLUNTEER TIME OFF

Eligible employees can have eight hours of 100% paid volunteer time off per calendar year, for non-company sponsored activities. Employees can use this VTO policy in two four-hour increments or one eight-hour increment. Full-time and part-time (i.e. regularly scheduled to work 20+ hours per week) employees in the U.S. who are part of the Core and Matrix benefit affiliation are eligible.



MATCHING GIFTS

Employees in the U.S. and Canada who make personal donations to eligible non-profit organizations can receive a match from PPG and the PPG Foundation. The minimum contribution that will be matched is \$25 up to a total of \$20,000 (for 2022 only). Payments that are not eligible to be matched include the United Way, services, tuition, subscriptions, insurance premiums, political purposes, religious groups solely for religious purposes or any type of payment not made as a direct contribution.



INNOVATIVE CLASSROOM GRANTS

Employees can support local, public schools in the U.S. by applying for a grant up to \$1,000 to support projects (overall budget of \$5,000 or less) that spark students' interest in science, technology, engineering and math. Employees are limited to three ICGs per year. Schools are limited to five ICGs each year. Requests cannot be made for the same project at a school in a calendar year.

APPLY

Employees can apply for all four programs at <https://ppg.yourcause.com/home>. Employees can also apply through the PPG Today homepage, by selecting PPG Foundation from the PPG Communities tab.

