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# Disability Accommodation for Applicants

Comerica strives to ensure that our careers website is accessible to all, including individuals with disabilities. If you require reasonable accommodation for any part of the application or hiring process due to a disability, please email us at Talent\_Acquisition@comerica.com. Information will be sent to a talent acquisition consultant who will provide assistance to ensure appropriate consideration in the hiring process.

# University, Military and Diversity Recruiting

University Recruiting

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Military Recruiting



LEARN MORE

Diversity Recruiting



LEARN MORE

### Work Best

Due to the pandemic, our perspective on where work may successfully get done has changed over the last year. We learned some types of work can be done remotely, while other are best done in the office. However, we also recognize working physically onsite among peers offers benefits of its own. The WorkBest program promotes the best of how we work.

Additionally, we recognize many other companies are moving to a hybrid model (schedules that include both onsite and remote work), and flexibility is important to colleagues. WorkBest ensures we remain competitive for talent yet continues to support our strong relationship oriented culture at Comerica.

Take a look at our job categories below!

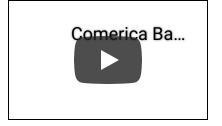
## Job Categories



## Social Impact at Comerica Bank







Comerica Bank has a rich history of investing in the communities it serves, and in 1997, we formalized this commitment by creating the Comerica Charitable Foundation. We are proud to support nonprofit organizations, like SEARCH Homeless Services, that make our communities healthier. stronger and

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sustainable.

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### Awards and Honors



more sustainable.



















#### **Equal Employment Opportunity**

Comerica is committed to the principles and practice of equal employment opportunity and affirmative action. It is our policy to ensure equal employment opportunity for all applicants without regard to ancestry, race, color, religion, sex, national origin, age, disability, medical condition, protected veteran status, marital status, pregnancy, weight, height, genetic information, sexual orientation, gender identity, gender expression or any other characteristic protected by federal, state or local law. Our affirmative action program is designed to assist Comerica in meeting its equal employment opportunity and affirmative action responsibilities. To ensure a discrimination-free workplace where all individuals are valued, we will not limit ourselves to the requirements of the law but will proactively cultivate an inclusive work environment that values diversity in all its aspects.

Click here to view the EEO is the Law Poster

Click here to view the Pay Transparency Policy Statement

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Insights

raise your expectations