

*Campbell's*



BENEFITS FOR  
life's **moments**

# It's that time of year!

2022 Annual Enrollment  
November 1-12

[www.myCampbellBenefits.com](http://www.myCampbellBenefits.com)



MY WELL-BEING

# 2022 Benefits Preview

A photograph of a man and a young girl. The man, on the left, has a beard and is wearing a blue t-shirt. He is smiling and looking towards the right. The girl, on the right, has curly hair and is wearing a white t-shirt with a colorful graphic. She is smiling and holding a large black tire. The background shows a building and trees. There are yellow decorative brackets on the right side of the image.

2022 Annual Enrollment  
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## Here's What You Need to Know

We are proud to continue offering a range of quality benefits to support your well-being. Here's a preview of what's changing and what's new for 2022.

# What's Changing

## MEDICAL CONTRIBUTIONS

The premiums for medical coverage will increase by approximately 7 percent next year. Because rates are changing, you should compare all three options during Annual Enrollment to see which plan makes the most sense for you and your family next year.

## MEDICAL ADMINISTRATORS

Aetna and Horizon BCBS will continue to administer our medical plans. Next year, three locations will switch administrators:

- Beloit, WI will change to Horizon BCBS
- Goodyear, AZ and Maxton, NC will change to Aetna

All other locations will remain with their current medical plan administrator.

## ENHANCED TELEHEALTH BENEFITS

Virtual visits can be easier and less expensive for you and your family in 2022 if you access care through Teledoc or HorizonCare Online.



Teladoc	Horizon CareOnline
<b>Aetna</b>	<b>Horizon BCBS</b>
<a href="http://www.Aetna.com">www.Aetna.com</a>	<a href="http://www.HorizonBlue.com/Campbell">www.HorizonBlue.com/Campbell</a>
Aetna Health app (text AETNA to 90156)	Horizon Blue app (text GETAPP to 422-272)

If you enroll in the 70/30 or 80/20 PPO plan, you'll only pay a \$10 copay in 2022 for general medical visits through Teledoc or Horizon CareOnline. If you're in the CDHP + HSA, you'll pay the regular visit cost (currently \$59) before meeting your annual deductible and \$0 after.

\*Discounted pricing and enhanced benefits do not apply to telehealth services through other providers (like your local doctor's office or third-party telehealth apps). Standard rates apply for special services like mental health, dermatology and nutritional counseling.

# What's New

## NEW LEGAL PLAN

During Annual Enrollment, you can enroll in a new MetLife Legal Plan. You'll pay through convenient payroll deductions and get affordable access to a highly qualified network of attorneys for everyday personal legal matters.

Here's a brief list of available legal support services. Visit the website for additional plan details and exclusions.

- Preparation of wills, living wills and trusts
- Purchase, sale and refinancing of a home
- Debt collection and foreclosure defense
- Identity theft defense
- Tenant negotiations
- Civil litigation defense
- Adoptions
- Document review and preparation



Learn more now by visiting  
[www.metlife.com/Campbell/legal-plans](http://www.metlife.com/Campbell/legal-plans)

SCAN ME

### NEED A LITTLE HELP?

Call Health Advocate at **866-695-8622** for free help understanding your options, choosing the right coverage, finding providers, and resolving billing or claim issues.

### HAVE QUESTIONS

Visit the **Campbell Benefits Center**  
[www.myCampbellBenefits.com](http://www.myCampbellBenefits.com)

- Call the Campbell Benefits Center at 877-725-2255.
- Representatives are available Monday through Friday, 8 a.m. to 8 p.m. ET

# Everything Else is Staying the Same

- **Same Plan Designs** — Other than the change in telehealth benefits, there are no changes to your health plan options, deductibles, coinsurance or out-of-pocket limits.
- **Same Surcharges** — You'll continue to pay less for medical coverage if you don't smoke and if you don't cover a spouse or domestic partner who has access to coverage through his or her employer.
- **Same Administrators** — We are not changing providers for our dental, prescription drug, vision, HSA or FSA plans, so keep your current ID cards and health account debit card.





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# Good news about your Campbell Soup Company benefits



This document is intended to highlight only select benefit plan features and changes for the 2022 plan year. For a more detailed description of these plans and other Campbell benefits, please consult the official Plan Documents, which can be found on the Campbell Benefits Center website. If there is any difference between this publication and the official Plan Documents, the Plan Documents will govern. Campbell reserves the right to amend, modify or terminate all or part of its benefit plans at any time. Participation in these plans is not a guarantee of continued employment. Receipt of this document does not automatically entitle you to benefits offered by Campbell.