



2021

BENEFITS TOOLKIT

Open enrollment will be here soon and while you may typically think about choosing a medical plan, there's much more to it. Use this toolkit of resources to help you evaluate all benefits Ecolab offers to support your physical and financial wellbeing.

- 1 View the [Benefits eMagazine](#) to learn about the benefit changes for 2021
- 2 Use the tools below to assist you with selecting benefits for 2021

Are your loved ones protected with life insurance should the unthinkable happen?



Are you saving enough in your HSA to cover your health care costs?



Are you contributing enough tax-free money to use for eligible health and child care expenses?



Watch a **short video** to learn more about your medical plan options.



AND, DID YOU KNOW?

In addition to the benefits Ecolab offers, you have the opportunity to purchase individual insurance through Mercer Voluntary Benefits that can help reduce your out-of-pocket costs and protect you and your family members under certain circumstances.

- **Accident Insurance** — Helps with expenses after you or a family member has been injured in an accident
- **Critical Illness Insurance** — Offers extra funds to cover costs if you or a family member is diagnosed with an illness
- **Hospital Indemnity Insurance** — Additional help to pay for out-of-pocket costs that come with a hospital stay

To learn more, visit www.voluntarybenefitsforecolab.com or call **1.877.473.9297**.

IT'S ALMOST TIME, GET READY

Choosing the right benefits for you and your family can make all the difference in supporting your overall wellbeing. Take the time to learn about your benefits and determine what's right for you.

QUESTIONS?

Call the Ecolab Benefits Center at **1.800.964.0265** Monday through Friday from 7 a.m. to 7 p.m. Central Time, or visit [My Benefits](#) for more details.