



## A job at Alcon allows you to help people see brilliantly through meaningful work that unleashes your full potential

### ON SITE JOB FAIRS

Visit us at one of our following on site Job Fairs to learn more about these opportunities:

- Wednesday, March 30 3-5pm
- Wednesday, April 27 3-5pm
- Wednesday, May 18 3-5pm

**Location:** 714 Columbia Ave, Sinking Spring

**Same day interviews will be conducted.**

**Register to Attend:** <https://bit.ly/SinkingSpringEvent>

Scan here to learn how to apply!



Scan here for more information.



Total Rewards Value: \$22 / hr for employee only or \$30 / hr for employee + family (*Inclusive of base pay, shift differential, and benefits value*)



Diverse, Inclusive, and Supportive Environment



401k / Retirement Plan Company Contribution up to 6% (*Up to 8% after 1 year of service*)



Company subsidizes more than 80% of the cost for medical benefits which equals low payroll deductions



Tuition Reimbursement Program



Annual Bonus



Free Family Contact Lens Program (*includes covered dependents*)



12 Company Paid Holidays (*including a week off Holiday Break at the end of the year*)

**Looking for stability?** With our 75-plus-year heritage, we are an ESSENTIAL leader in eye care. Throughout the pandemic, Alcon is committed to helping people **See Brilliantly**.



**See back for more information.**

\* Please note, values provided by the benefits team is only an estimate. Actuals may vary based on employee benefits elections and other factors.  
\*\*Holiday Break dependent upon Business Need

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*"The reason why I like working at Alcon is that we are helping people fix their vision and have a better life."*

**- Julius Espinosa,**  
Technical Associate V  
8 years



*"I like working at Alcon because they offer Education Reimbursement, which encourages associates to go back to school for a higher education."*

**- Luz Jauregui,**  
Sr. Technician Pack  
11 Years

## Brilliant Benefits

### What It's Like to Work at Alcon

- Clean, Safe, and Controlled Climate
- Predictable Shift / Hours (Various Options)
- Full Time Schedules
- Opportunities for Overtime
- Opportunities for Career Growth / Advancement
- On Site Fitness Center
- On Site Cafeteria

### Health & Wellness Benefits

- Alcon offers medical, prescription drug, dental, and vision coverage
- Alcon offers a generous employer contribution into a Health Savings Account when enrolled in the HSA Medical Plan
- Free flu shots
- Company provided basic life and accidental death & dismemberment insurance
- Immediate income protection for disability
- Annual incentive to complete wellness activities throughout the year to offset some of your insurance premium costs
- Access to free financial counseling

### 401k & Retirement Plan Details

- Alcon offers a dollar for dollar match up to 6%
- Second retirement plan provides an additional 2% contribution after 1 year of service

### Paid Time Off (PTO) Details

- Prorated based on hire date, up to 15 days of PTO
- You will receive an annual payout of any accrued, unused PTO that is over 5 days
- 2 company paid floating holidays, per year (Me Days)

### Family Friendly Benefits

- Paid Parental Leave: 8 weeks of fully paid leave for the birth or adoption of a child after 1 year of service
- Back Up Care: includes last minute child care, tutoring programs, and full-time care options
- Dependent Care Flexible Spending Account (FSA): Alcon matches 25% of your goal amount (up to \$1,000) when you contribute to a Dependent Care FSA
- Identity Theft and Credit Monitoring is available to you at no cost

### Adoption Assistance Reimbursement Program

Funded by Alcon, this program offers reimbursement of up to \$5000 for eligible adoption expenses