

# Benefits

**United Rentals offers comprehensive benefits coverage, including health care, wellness programs, retirement plans and work/life benefits to employees and their families.**

Benefits offerings are designed to help employees make the best decisions for themselves, their families, their individual situations and life goals.

## Health & Well-Being

### **Our U.S. benefits package includes:**

- Medical and Prescription Drug Coverage
- Wellness Programs, Tools & Resources
- Dental Coverage
- Vision Care
- Employee Assistance Program
- Life & Accident Insurance
- AFLAC Supplemental Benefits
- Flexible Spending Accounts: Health Care and Dependent Care
- Health Savings Account
- Short-Term & Long-Term Disability

### **Our Canadian benefits package includes:**

- Extended Health Coverage
- Health & Wellness Tools and Resources
- Employee Assistance Program
- Dental Coverage
- Life & Accident Insurance
- Short-Term & Long-Term Disability

## Financial Security/Planning and Well-Being

**Our benefits package includes:**

- 401K including Company Match (RRSP with DPSP in Canada)
- Undergraduate Education Assistance Program
- Vacation Buy Up (USA)
- Vacation Donation (USA)
- Paid & Unpaid Time Off (Vacation, Holidays, Sick Days)
- Employee Discount Program Auto, Home & Pet Insurance Discounts (USA)
- Business Travel Insurance
- Legal Assistance (USA)
- Service Awards

*United Rentals, Inc. is an Equal Opportunity Employer of women, minorities, protected veterans and individuals with disabilities. United Rentals provides equal opportunity to qualified individuals with disabilities and disabled veterans. United Rentals will provide reasonable accommodation when requested to enable completion of the online employment inquiry form, or, if desired, an alternative method of inquiry. If you need reasonable accommodation, please email [careers@ur.com](mailto:careers@ur.com) for assistance.*