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Benefits

We're dedicated to supporting the health and well-being of each member of our team. It's just one of the many benefits of being here.

Find your opportunity - Search by job title, category, keyword or location

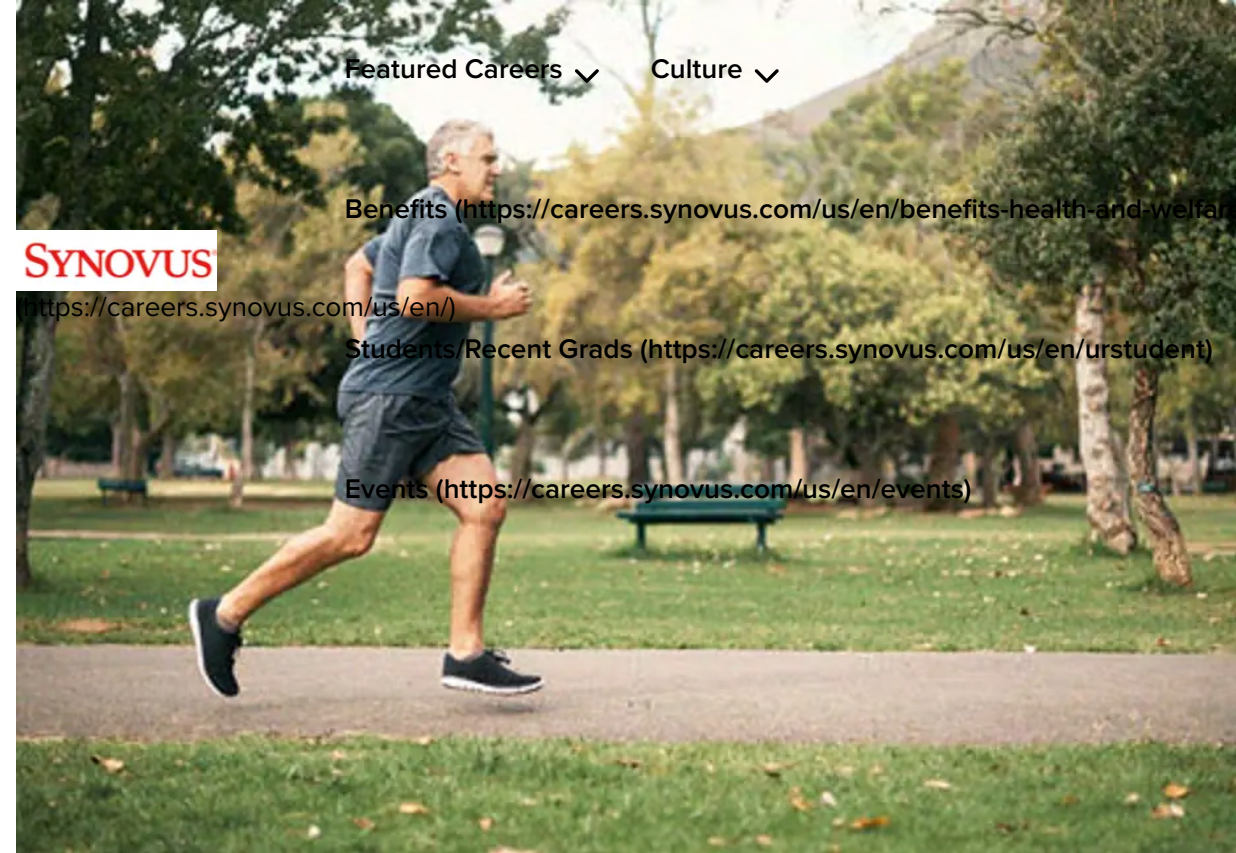


Health and Welfare

Health Insurance

To ensure you have the health insurance you need when you need it, Synovus provides medical plan coverage options that include telemedicine benefits.

- Blue Cross Blue Shield PPO Plans
- High Deductible Health Plan



Dental Insurance

Dental care is essential to your health. We offer team members a comprehensive dental plan to help care for your oral health through our Blue Cross Blue Shield Dental Plans.

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Vision Plan

To help you pay for your vision needs, our vision plan covers routine eye exams and benefits for glasses and contact lenses through Anthem Blue View Vision.

Life Insurance

Synovus provides basic life and accidental death and dismemberment insurance at no cost to our team members. You can also purchase additional life and accidental death and dismemberment insurance for you or your family.

Disability Coverage

In the event of a qualified disability, we provide short- and long-term disability coverage.

Supplemental Insurance

We offer supplemental insurance options such as basic life, dependent, and accidental death and dismemberment insurance. We also offer supplemental insurance plans through Aflac to help cover additional, unexpected expenses.

Flexible Spending Accounts

Synovus offers flexible spending accounts that allow you to pay for certain medical, prescription, dental, and dependent care needs with pre-tax dollars.

Well-being

Synovus offers a variety of benefits to assist you in everyday life.

These benefits include:

- Team Member Banking
- An Employee Assistance Program
- Work/Life Programs
- Adoption Assistance
- Tuition Assistance (available for team members regularly scheduled 20 hours or more)



Time away from work



A healthy work/life balance is critical to your mental and emotional well-being. At Synovus, we offer flexible paid time off opportunities to help you disconnect, recharge, and bond with your family.

Paid Time Off (PTO)

- Available from the first day of service
- Number of PTO days determined by years of service

Parental Leave

- Parental and Adoption leave are available to eligible mothers and fathers at 100% paid salary for six weeks.

Wealth building

We offer several options for team members to smartly invest and save for their future, including a 401(k) savings plan and an employee stock purchase plan.

401(k) (available for team members regularly scheduled 20 hours or more)

- Traditional and Roth
- Up to 5% company match (eligible earnings)

Employee Stock Purchase (available for team members regularly scheduled 20 hours or more)

- Up to 7% contribution (eligible pay based on years of service)
- For every dollar you invest, we'll match 15 cents



Join our talent community

[Join now \(https://careers.synovus.com/us/en/jointalentcommunity?applyType=JTC\)](https://careers.synovus.com/us/en/jointalentcommunity?applyType=JTC)



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Important COVID-19 Information

Synovus' Talent Acquisition Partners are committed to supporting prospective candidates because **You Matter**. We are continuing to monitor COVID-19 and following the CDC's guidelines. At this time, all interviews will be conducted virtually for the safety of our candidates and team members. We are currently hiring for several open positions so please search our career site for your next opportunity. If you don't find what you're looking for today, join our Talent Community Network to receive job alerts. Thank you for your interest in Synovus!

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Synovus is an equal opportunity employer supporting diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Applicants with Disabilities: All interested and qualified candidates are invited to apply for employment opportunities with Synovus. If you are an applicant with a disability who is unable to use our online tools to search and apply for jobs, please contact us at careers@synovus.com. (mailto:careers@synovus.com)

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