



Benefits & Compensation

Daimler Truck North America recruits top talent and offers competitive benefits and compensation to keep our employees happy and productive in the office and at home.

[APPLY NOW](#)

- Competitive pay
- Graduated salary continuation
- Medical, dental, and vision plans
- Short- and long-term disability
- Life insurance/AD&D
- 401k with employer match
- 12+ holidays paid time off (including winter holiday shutdown)
- Optional spouse and child life insurance
- Workers' compensation
- Bereavement leave
- Paid jury duty leave
- Military leave program
- Employee discounts for various retailers and service providers
- Employee assistance program
- Tuition reimbursement

- Mercedes-Benz employee lease & purchase program
- Flexible spending accounts
- Health saving accounts
- On-site childcare (varies by location)
- On-site clinics (varies by location)



Career & Family

We recognize that people have lives outside of their careers. To support our team, we have a few programs in place that encourage employees to spend time away from work, including a generous paid time-off package.

Good work-life balance keeps everyone healthy and happy.

[APPLY NOW](#)

Telecommuting

Leveraging the technology available today, we encourage employees to work away from their desks, whether to collaborate with others or to take advantage of our telecommuting policy which allows employees to better balance their work schedule with the demands in their personal lives.

Family Leave

Our family leave policies are designed to allow many employees adapt to the different phases of their lives whether caring for a new baby or an elderly loved one.

Paid Vacation

In addition to each employee having 20 paid vacation days annually starting their first day, most employees earn two bonus weeks off paid for every five years of service.

Wellness Program

We believe the health and well-being of our employees is of the utmost importance. In addition to offering comprehensive health benefits, Daimler Truck North America is also committed to helping our employees maintain a healthy, balanced lifestyle through wellness initiatives, such as:

- Wellness incentives and challenges
- Online well-being plans and health coaching
- Company intramural sports
- Campus bike share
- On-campus fitness classes

- Fitness facilities at some locations and gym discounts
- Health fairs
- Flu shots
- Tobacco cessation assistance

Professional Development

Daimler Truck North America could not have built a reputation for innovation spanning over a hundred years without valuing training and education. We encourage our employees to be voracious learners. It's the cornerstone to our continued success and ability to consistently evolve the trucking industry. We offer a diverse portfolio of courses.

- Tuition assistance
- Discounted tuition rates at partners universities
- Professional development classes
- Corporate training programs
- Leadership development
- International rotations
- Online courses
- Speaker series

Mercedes-Benz Company Cars & Discounts

In addition to manufacturing the best commercial vehicles on the road, Daimler is known for our premier luxury vehicle brand Mercedes-Benz! Daimler Trucks employees are eligible to participate in our Mercedes-Benz employee lease and purchase program, which offers significant discounts on brand new Mercedes-Benz vehicles.