pay & benefits



pay and benefits summary

We offer a competitive pay package and a variety of benefits for our employees:

- Medical
- Dental
- Vision
- Vacation
- Sick Leave
- 401K with Company Match
- Chevron Credit Union Membership
- Basic Term Life Insurance**

- Death & Dismemberment
- Spouse/Child Term Life Insurance
- Accidental Insurance
- Supplement Accidental Death & Dismemberment
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Legal Assistance Plan
- Transportation/Parking Benefits (San Francisco Only)
- Tuition reimbursement

^{**}All benefits are based off employee eligibility.

Paychecks are issued weekly on Fridays and are sent to the employee's home address on file or directly deposited into their bank account(s). (The company encourages the use of direct deposit for paychecks). CSI employees are paid for hours worked the previous work week. Any adjustments such as mileage reimbursements will be included in the following paycheck. If a holiday falls on a payday, employees will be paid on the workday closest to the holiday.