## Company **perks**



**Global careers** 



**Flexibility** 



Work that matters



Employee appreciation & recognition



2 paid volunteer days



**Learning and development** 



HT-/

**Social events and activities** 



2 mental health days off

## Our people



We believe strength is derived from the talents, ideas, and experiences of our people. We know that an inclusive workplace where all employees are valued and have the opportunity to reach their full potential is also a successful one. Providing our employees with tools and support to give back to causes important to them



Lisa Courtney

Senior Manager Business Operations

"My favorite thing about Thomas Reuters is the opportunities. No matter where I was in my career or my personal life, I have always felt like there's been an opportunity based on where I want to be."



Hiroko Bretz

Senior Software Engineer

"The company supports
working parents in
many different ways,
including flexible work
hours and backup
childcare in case my
primary care fails."



**Andrew Strzesynski** 

Account Manager

"I love that we have multiple business resource groups at Thomson Reuters.
Whether it's the Pride at Work Network or Women at TR, there's so many different things you can be a part of here that will make you feel accepted and welcome."

is a core belief.

Learn more about our people →



"I feel incredibly lucky
to work with such a
dynamic team. I'm
working with people
and helping them to
grow and be successful
in their careers and that
is extremely rewarding
to me."

## Wellbeing

Our approach to Wellbeing is centered on the Workplace Environment and Lifestyle Practices. Employees have access to programs and resources that empowers and inspires them to embrace a healthy lifestyle, address personal challenges, and manage their mental, physical, social, and financial wellbeing.

We have made mental health and healthy minds a central pillar of the employee experience where everyone can speak openly and confidently about their wellbeing, feel supported, and able to do their best work. By signing on to the Mindful Business Charter Thomson Reuters joined a group of organizations committed to ensuring mindful business practices are embedded into the workplace.

## **Diversity** and Inclusion

The diversity of our talents, ideas and experiences is our true strength.

That's why we foster an inclusive workplace where all employees are valued and have the opportunity to reach their full potential.

To drive innovation and deliver competitive advantage, we embrace diversity of thought, style, experience, culture, race, color, gender, national origin, religion, gender identity and expression, sexual orientation, disability, age, marital status. citizen status and veteran status.

In 2020, we announced a commitment to reaching a minimum of 45% female representation in senior leadership roles, globally, by the end 2022.