

SEARCH

MAKE **YOUR** MARK

# TOTAL REWARDS: BENEFITS FOR YOUR LIFE, FAMILY & CAREER

Our Total Rewards program reflects our commitment to helping you achieve everything that's possible, personally and professionally. This includes an array of benefits and offerings designed to take care of you and your family at various life stages.

We make it a priority to provide what you need for a satisfying career, healthy lifestyle and enjoyable future. As a global company, our employee packages will vary by country, customary norms and the legal entity into which you are hired. Benefits may include:



### **Compensation & Time Off**

- Competitive Market Based Salaries and Bonus Program
- Annual Vacation and Holiday Time Off
- Paid Time Off for Volunteering in the Community



### **Retirement & Savings Plans**

- 401(k) Match and Company Contribution
- Health Savings Account and Company Contribution



### **Health & Well-being**

- Comprehensive Health, Dental, and Vision Benefits
- Wellness Incentives
- Group and Optional Life Insurance
- Company Paid Preventative Medical Coverage and Employee Assistance Programs
- Short and Long-term Disability Absence Plans
- Discounts at Fitness Centers



### **Additional Benefits & Perks**

- Flexible Work Arrangements
- Family and Military Leave of Absence
- Leadership Development Opportunities
- Tuition Assistance
- Vehicle Purchase and Lease Discounts
- Employee Referral Bonus Program
- Marketplace Discounts

**MAKE YOUR MARK: #WORK4FCA**

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