



EMPLOYEE BENEFITS, Programs and Perks

At Staples, we bring the same passion we have for our team members to the benefits we offer to help create a healthy and fulfilling Worklife balance.

TAKE TIME OFF

Flexible hours and generous paid time off
to maintain a Worklife balance

Paid holidays
to enjoy time with your loved ones

Additional paid time away from work
may include sick, pregnancy, bereavement,
jury duty and military leave pending
eligibility and state law

LET US HELP

401(k) Retirement Plan
with company matching

Life Services program
including counseling, legal services,
budgeting and more

Share Fund
which offers relief for associates
in need of severe financial assistance

SAVE SOME MONEY

Associate discounts
on in-store and online merchandise

Extra 10% discount
on Staples® brands

Discounted phone plans
with Verizon, Sprint and AT&T

Additional savings
at hundreds of retailers, restaurants and more

DON'T WORRY

Dental + vision insurance
to give you peace of mind

**Medical, short- and long-term disability, and
life insurance** for our full-time team members

Flexible and Health Savings Accounts
to help our full-time team members

Our values



Customer

Help our customers
achieve their goals



Community

Play an important role
in creating our culture



Contribution

Empower each other
to learn, grow and deliver