Sustainability EMPLOYEE WELL-BEING

Engaging Our People

At Martin Marietta, our values are the bones of our organization, but it is our people who make us successful each and every day. We are committed to supporting and investing in our employees, and to providing programs and resources that enrich the personal and professional quality of their lives. We strive to create safe, healthy and highly engaging workplaces and hope that our decisions in this area will extend far beyond our business, positively affecting people and communities for generations to come.



<u>'This area is absolutely booming'</u>

Sep 15, 2022 Across Maryland and Virginia, public officials are gearing up for a slate of projects related to the Infrastructure Investment and Jobs Act.



Hickory Quarry brings diamond elite trophy back to North Carolina Jul 14, 2022 There's no denying that this year's crop of Diamond Award winners is impressive.



Minnesota district hosts women of asphalt

Jun 14, 2022

A tour for the newly incorporated Women of Asphalt Minnesota/Dakota Branch toured Martin Marietta site.



Martin Marietta is safer than ever before

Mar 02, 2022

Martin Marietta's people set new benchmarks for safety in 2021 as the company completed its safest year on record.



Martin Marietta's Southwest Division celebrates North Bridgeport grand reopening Jan 21, 2022

What is perhaps the crown jewel of the operation is its new loadout system, which is capable of moving up to

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Company helps bring family together in wake of tragedy

Nov 22, 2021

Juan Trevino is in a good place today. At 52, he's raising a toddler and loving every minute of it. But neither this, nor the pain he and his family have endured in the past two years, was part of his original plan.



Martin Marietta welcomes new Pacific Region

Oct 02, 2021

Martin Marietta completed its acquisition of Lehigh Hanson's West Region business on Oct. 1, taking ownership of a host of West Coast resources and welcoming nearly 1,300 new people. The announcement was met with great fanfare in the press and on social media, but it was on the ground where the excitement was most prevalent.



Martin Marietta plant manager named Indiana's Miner of the Year

Jul 26, 2021

Plant Manager Keith "Sarge" Hurlbert was awarded the Indiana Mineral Aggregates Association's (IMAA) Miner of the Year Award.



A generational investment

Apr 08, 2021

With eyes focused on one of the fastest-growing metros in the United States, Martin Marietta is modernizing its Bridgeport-Chico facility.



Heroes make Martin Marietta

Apr 01, 2021

As a U.S. Marine, Master Sergeant Tony Perez spent the bulk of his 24 years of service concerned with bullets, Band-Aids and beans. Now retired from the military, he intends to spend the next phase of his career using his logistical skills for another cause: safety.



<u>A 'huge financial lift'</u>

Dec 07, 2020

Jordan Racey and his brother, Tyler Racey, are both former Martin Marietta scholars. Years after graduating, both men reflected upon the impact the scholarship has had on their lives.



<u>A 2020 first worth celebrating</u>

Sep 14, 2020

Led by Plant Manager Todd Bouquin, the team at Lemon Springs Quarry has become the first to earn backto-back Martin Marietta Diamond Elite Awards.



Sep 07, 2020

Martin Marietta's Why I Work Safely campaign continues to grow and attract more employees wanting to tell their story.

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Into the great new normal

Jul 06, 2020

This year's eight Martin Marietta Scholarship winners were overachievers before the pandemic and, undeterred, are moving on to college intent on continuing their success.



The passing of the keys

Jun 08, 2020

Senior Clerk Joel Tichy may have trained Lisa Tichy in the final weeks of his 25-year tenure with the company, but he had spent decades before that making sure she would succeed in whatever work she pursued.



Poteet crew's milestone just one more stop on safety journey

May 18, 2020

The list of adjectives company leaders have used to describe the Poteet Sand Plant team is expansive, but as crew members pause to celebrate their accomplishment of reaching 500,000 hours without a reportable injury and continuing their journey to 1 million hours and beyond, their new leader has a few more adjectives he'd like to add.



COVID-19 update

Mar 30, 2020 Martin Marietta remains open for business and is ready to meet your product and service needs



Martin Marietta holds biennial underground mine safety conference

Mar 17, 2020

Martin Marietta's underground mine community came together recently for two days of learning, networking and sharing of best practices.



<u>Company support for Why Risk It? Just Click It! campaign to continue in 2020</u> Feb 15, 2020

An NSSGA creation, Why Risk It? Just Click It! aims to educate miners about the life-saving impact seat belts can have – on the road, but more specifically in the quarry.



Annual luncheon celebrates Martin Marietta's culture

Jan 15, 2020

In Greensboro, North Carolina, an ever growing group of former Martin Marietta employees gathers annually to celebrate each other and the culture they helped create.



Dec 15, 2019

Martin Marietta ranked 25th in Dallas Morning News' Top 100 Places to work list.

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Front-Line Leader Institute concludes successful 2019 campaign

Dec 15, 2019

It was the first time the company had organized the three-part series in several years and by all accounts, this year's Front-Line Leader Institute was a raging success.



Charlotte Quarry managers step down after combined century of service Oct 17, 2019

Charlotte Quarry Plant Manager Mike Hamrick and Office Manager Jerry Moss recently retired on the same day after each man reached 50 years of service with Martin Marietta.



Construction begins on Martin Marietta Park

Aug 22, 2019

Officials in New Bern, North Carolina, broke ground June 20 on Phase I of Martin Marietta Park, a nearly 900acre open space that once was home to New Bern Quarry.



Going out on a high note

Aug 22, 2019

Donnie Barger became well known across Martin Marietta. When he retired after 46 years of service, his friends and family let him know just how they felt about him.



Company golf tournaments raise money for numerous children's charities

Aug 22, 2019

Martin Marietta employees hit the links hard this past spring, bringing with them vendors, customers and others with a shared goal of aiding those in need.



Bahama Rock employee's weight loss sparks team health initiative

Aug 22, 2019

Sanadia Smith was overweight, run down and unhappy until she made serious changes to her lifestyle. When her co-workers noticed, they wanted to know her secrets.



Martin Marietta welcomes largest intern class

Aug 22, 2019

Martin Marietta's Summer Intern Conference kicked off in Raleigh in July, bringing together the largest class of interns the company has ever known.





Aug 15, 2019

The team at the Maryland District's Medford Quarry recently celebrated 42 years of working without a losttime incident.

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Sustainability

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Marietta teams supply the resources necessary for building the solid foundations on which our communities thrive.

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