

WHY WORK WITH US

**SEARCH
JOBS**



WORKING WITH US

150 YEARS OF EXCELLENCE

Our mission to cover the earth began more than 150 years ago in 1866. Founded by Henry Sherwin and Edward Williams in Cleveland, Ohio, the duo went on to shape an industry and create a global legacy. That legacy continues on today as we look ahead and continue to innovate our future.

A TIMELINE OF OUR HISTORY

OUR VALUES



INTEGRITY

shines through in our products, our business practices and our relationships. We pride ourselves on keeping our promises to one another, to our customers and to our shareholders.



PEOPLE

are our foundation, which is why we are committed to providing safe and healthy work environments, and opportunities to learn, grow, and be recognized for our many achievements.



SERVICE

that is exemplary, personal and professional, accompanied by the strongest product knowledge and supply chain in our industry, provides our customers with confidence in our products and coatings solutions.



QUALITY

is a consistent element of our products and our work. With a strong commitment to continuous improvement, we challenge ourselves to set the industry standard for excellence in colors, products and coatings that preserve, protect and beautify.



GROWTH

is essential to our business. "To grow in knowledge and character as well as in size" was an early guiding principle. We are committed to growth that is disciplined and sustainable, intended to benefit our shareholders, customers and our employees.



INNOVATION

ensures that our customers will be the first to benefit from pioneering advancements in our products, coatings and their applications. Innovation is encouraged through challenging assumptions and by leveraging our collective ingenuity and imagination for new ideas and inspiration.



PERFORMANCE

that achieves desired results and that sets an example for others is encouraged, recognized, and rewarded. We set high expectations for – and take the time to measure and reward – our achievements.



OUR RECENT AWARDS



We're honored to be recognized as an industry innovator and top employer in the following categories:

2020

- Cleveland Plain Dealer®: Northeast Ohio Top Workplaces
- Fast Company®: World Changing Ideas – Consumer Products
- Fast Company®: World Changing Ideas – Corporate Social Responsibility
- Forbes®: America's Best-In-State Employers
- Forbes®: America's Best Employers for Diversity
- Forbes®: America's Best Employers for New Graduates
- Forbes®: America's Best Employers for Women
- Forbes®: America's Best Employers for Veterans
- Transport Topics®: 100 Largest Private Carriers in North America

2019

- Cleveland Plain Dealer®: Northeast Ohio Top Workplaces
- Coatings World: Top Manufacturer of Paints, Coatings, Adhesives and Sealants
- Forbes®: America's Best Employers for Diversity
- Forbes®: America's Best Employers for New Graduates
- Forbes®: America's Best Employers for Women
- Forbes®: World's Best Employers (Global 2000)
- Forbes®: World's Top Regarded Companies
- U.S Department of Energy: Better Buildings Better Plants Program
- Indeed®: Top-Rated Workplaces: Best Retailers 2019
- Industry Week®: 50 Best U.S. Manufacturers
- Investor Relations Magazine: Best in Sector – Materials

2018

- Cleveland Plain Dealer®: Northeast Ohio Top Workplaces

| TOTAL REWARDS

Sherwin-Williams provides a wide range of competitive benefits for the diverse needs of our 60,000 employees throughout the world. Sherwin-Williams cares about all aspects of well-being including the social, emotional, physical and financial well-being of all our employees and their families.

Through our robust Total Rewards package, we offer competitive compensation, comprehensive benefits and other programs to support your growth, both personally and professionally, as a Sherwin-Williams employee. Depending upon your location, your Total Rewards package offerings may differ.

U.S. CANDIDATES

Visit www.myswbenefits.com and click on “Candidates” to view benefit offerings that you may be eligible for if you’re hired as a Sherwin-Williams employee.

CANADA CANDIDATES

Visit www.benefitscentre.ca/sherwin, choose your preferred language, click on the “Resource Centre” tab and then click “Benefits 101” to view benefit offerings that you may be eligible for if you’re hired as a Sherwin-Williams employee.

CANDIDATES IN OTHER COUNTRIES

Contact your local HR representative to discuss benefit offerings that you may be eligible for.

OUR ID&E EFFORTS

Our future depends on recruiting and retaining top talent with unique perspectives and experiences to help us grow. Success takes an inclusive, diverse workforce coming together to find the best, most innovative ways to continue our culture of excellence.

[Our ID&E Journey](#)

[Our Unwavering Commitment](#)

OUR SUPPLIERS

We are committed to providing access to potential business opportunities for all the businesses, including qualified minority, female-owned, Veteran, and small businesses. Our goal is to create a supplier base that exemplifies inclusion and represents the diversity of our employees, customers and communities.



CARING IN FULL COLOR



With a commitment to being a responsible leader, we're proud of our achievements in our communities and in being more environmentally friendly in our operations. Learn more in our 2020 Sustainability Report.

[READ OUR LATEST REPORT »](#)

ENVIRONMENTAL STEWARDSHIP

Sherwin-Williams focuses on reducing environmental impact in areas such as greenhouse gas emissions, electricity consumption, and waste reduction. From the plants where our products are manufactured to the point of purchase, Sherwin-Williams invests in sustainability initiatives guided by the needs of our communities and customers to grow our business with care.

OUR PAINT

Sherwin-Williams invested in enhancing overall consumer confidence and well-being with GREENGUARD Certification, the notation used to help consumers identify coatings with low chemical emissions. To-date we have more than 90 products that meet this environmental standard.

S-W CARES

S-W Cares is a standardized platform to communicate approach and expectations — and a roadmap for achieving EHS excellence across the company. It provides a leadership governance structure, a common language, and tools and measures for continuously improving efforts to ensure safe workplaces, protect the environment, and meet or exceed regulatory requirements.

COLOR A BRIGHTER TOMORROW

In celebration of our milestone 150th anniversary, the Directors of the Sherwin-Williams Foundation established a pool of funds to distribute to deserving nonprofits nominated by our local teams.

NATIONAL PAINTING WEEK

Every year during National Painting Week, Sherwin-Williams employees dedicate their time, effort and our products to upgrade nonprofits, churches, schools and other pillars of communities.

[LEARN MORE ABOUT NATIONAL PAINTING WEEK »](#)

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Equal Opportunity Employer. All qualified applicants will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability, age, pregnancy, genetic information, creed, citizenship status, marital status or any other consideration prohibited by law or contract.