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## Why You Should Work at Safeway



At Safeway, we make sure our employees are well taken care of. We provide competitive pay, excellent benefits, and a positive work environment built on mutual respect and professionalism.

### Diversity and Inclusion at Safeway

Safeway's commitment to diversity and inclusion and thoughtful people practices is a core element of the company's philosophy, ensuring our employees reflect the diverse communities we serve. We recognize and appreciate the variety of backgrounds and characteristics that make individual unique, while providing a work environment that promotes and celebrates individual and collective achievement.

We have been honored with numerous local, provincial and national awards for our hiring of persons with disabilities in Canada.

Diversity and Inclusion is a component of our programs for recruitment, development and training of employees and leaders. We also provide opportunities for employees to contribute their ideas, talents and enthusiasm to the company's success by engaging with other employees through participation in various employee resource and network groups, such as our Women's Network Group.

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# Benefits of Working at Safeway

## Top Reasons to Work at Safeway

At Safeway, we make sure our employees are well taken care of. We recognize that their hard work and dedication are the driving force behind our success, and we continually look for additional ways to reward them. Our employees enjoy competitive pay and excellent benefits, along with a positive work environment built on mutual respect and professionalism.

Safeway has a strong reputation as a responsible corporate citizen and has long been committed to improving the quality of life in the communities we serve.

At Safeway, we have a strong appreciation for the variety of backgrounds and characteristics that make individuals unique. As champions of diversity and inclusion, thoughtful people practices function at the core of our business philosophy.

Our employees also have countless opportunities to grow personally and professionally. With numerous training programs and outlets for development, we ensure that our employees are continually strengthening their skill set and developing as individuals.

We invite you to build and advance your career with Safeway and help contribute to the future success of our company.

Why should you work at Safeway? Our employees enjoy competitive pay, excellent benefits, and a positive work environment built on mutual respect and professionalism. Our comprehensive benefits are part of a total compensation package that helps you today — and helps you plan actively for tomorrow.

## Employee Benefits

Our employees enjoy competitive pay, excellent benefits, and a positive work environment built on mutual respect and professionalism. Our comprehensive benefits are part of a total compensation package that helps you today — and helps you plan actively for tomorrow.

Generally, the benefits listed are for non-retail store employees. Retail store employee benefit offerings vary by location. Our part-time employees are also eligible for benefit packages.

**Prescription drug coverage**

**Vision care**

**Dental and orthodontia**

**Employee Assistance Program**

**Paid time off for vacation, sick leave and company-recognized holidays**

**Employee Association for leisure-time activities at a discount.**

**100% company paid retirement plan**

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