



## Benefits

Our staff is our most valuable asset, so we make sure employees get the benefits they deserve.À

We offer an extensive benefits package that includes health care, dental care, and vision plans. We have retirement savings, paid time off, and many other programs to make sure your work experience at Ryder goes well beyond a fulfilling career.

### Health

- Medical insurance coverage
- Prescription insurance coverage
- Dental insurance coverage
- Vision insurance coverage
- Life insurance coverage (employee, spouse and children)
- Accidental death and dismemberment coverage
- Short- and long-term disability insurance
- Flexible spending accounts (health care and dependent care)

### Retirement and Savings


- 401(k)À savings plan
- Employee stock purchase plan

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## Employee and Family Support

Without our employees, we would never accomplish what we do today. So we make sure our workers and their families are rewarded with tools to make things easier, in and out of the office. 

Below, you'll find just a few of the many perks our employees enjoy:

- Employee assistance program
- Domestic partner benefits (same or opposite sex)
- Adoption assistance
- Prepaid legal plan
- Power Financial Credit Union
- Employee discount programs
- Scholarship programs (for children of employees)
- Employee emergency relief fund

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Everyone offers a unique perspective and skillset, no matter who they are. That's why we make sure everyone has equal opportunity to apply for a Ryder position.À

We want to make it clear that every qualified applicant receives consideration for employment regardless of race, religion, color, national origin, sex, age, status as a protected veteran, or status as a qualified individual with a disability.À

To read more about employment discrimination protections under federal law, check out our EEO is the Law and the EEO Supplement documents.

We also provide equal opportunity to qualified individuals with disabilities and disabled veterans. As part of that commitment, we work to ensure that our online application process is accessible to qualified individuals with disabilities and disabled veterans.

If you require special assistance or accommodation while seeking employment with Ryder, please send an e-mail to [apply@ryder.com](mailto:apply@ryder.com) providing your name, telephone number and the best time for us to reach you. Alternatively, you may call [1-800-793-3754](tel:1-800-793-3754), Monday - Friday, between 8 a.m. and 5 p.m. EST.

Specific offerings may vary by role, area and location. Ryder is proud to be an Equal Opportunity Employer and Drug Free workplace.

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