

## Benefits



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**We offer a comprehensive and competitive benefits package to you and your eligible family members. Our benefits program includes access to interactive tools and resources so you can select the benefits that best meet your needs, whether you are just starting out in your career or are an experienced professional.**

## Health and wellness

We offer medical, dental and vision plans that provide coverage for both preventive and non-routine care. Employees may also participate in tax-advantaged accounts that allow you to pay for eligible health and dependent care expenses with pretax dollars. Our wellness program rewards you for making healthy lifestyle choices.

## Retirement savings

Our 401(k) plan offers a broad range of investment options. For eligible employees, we will match a portion of your savings to help you build financial security. We accept rollover contributions from other qualified plans. Professional account management is also available.

## Work and life

We provide programs that offer solutions to life's challenges, including a variety of flexible work arrangements and paid time off. Programs are also available for dependent and adult care, family leave, college planning, counseling and personal convenience services. In addition, we offer educational assistance for approved courses or degree programs and certifications for skill enhancement.

## Income protection

Various programs are available to protect your income in the event of a serious illness, injury or death. You can access disability coverage, life insurance for you and your family, accidental death and dismemberment insurance and business travel accident insurance. Discounted home, auto and property and casualty insurance are also available.

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Raytheon Technologies is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status, age, or any other federally protected class.

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