

## **BENEFITS**

With a firm commitment to our team members, and a variety of benefits and performance incentives, it's easy to see why Nucor is named one of America's best employers

[CLICK HERE TO VIEW CURRENT JOB OPPORTUNITIES](#)

([HTTPS://JOBS.NUCOR.COM/NUCOR\\_EXTERNAL?UTM\\_SOURCE=CAREERSITE](https://jobs.nucor.com/nucor_external?utm_source=careersite))



### **Job Security**

If you do your job today, you can have confidence that you'll have a job tomorrow. Nucor has a long standing practice of not laying off teammates due to lack of work.



### **Profit Sharing**

Our profit sharing program sets aside at least 10 cents out of every dollar that Nucor earns before taxes. So far Nucor has paid out over \$2 billion to Nucor teammates.



### **Retirement Savings Plan**

Invest today for what you plan to accomplish tomorrow, with matching contributions and tax savings now, plus after-tax contributions for tax-free withdrawals during retirement.



### **Medical and Dental**

Our comprehensive medical plan has low premiums, no deductible and an out-of-pocket expense limit based on a percentage of your earnings.



### **Tuition Reimbursement**

We will reimburse up to \$3,500 of your approved education expenses each year. We'll also reimburse your spouse up to \$1,750 per year for a maximum of 2 years.



### **Scholarships**

Our scholarship program helps every child of every Nucor teammate to go to college with \$3,500 per year for 4 years. We've paid out over \$97 million to date.



## Unlimited Growth Potential

We have a strong policy of promoting from within. This gives teammates almost limitless growth and flexibility when choosing their career path.



## One of America's Best Employers

Nucor is proud to be recognized as one of the nation's best employers.



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[Who We Are \(/who-we-are\)](#)

[What We Do \(/what-we-do\)](#)

[Our Responsibility \(/responsibility\)](#)

[Investors \(/investors\)](#)

[Careers \(/careers\)](#)

[Newsroom \(/newsroom\)](#)

[Transportation & Logistics \(/transportation-logistics\)](#)

[Locations \(/locations\)](#)

[Terms & Conditions \(/terms-conditions\)](#)

[Privacy \(/privacy\)](#)

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