

BENEFITS AND PERKS

MEDICAL, DENTAL AND VISION PLANS

PROFIT SHARING

PERFORMANCE SHARING PLAN (PSP)

EMPLOYEE STOCK PURCHASE PLAN (ESPP)

HEALTH SAVINGS ACCOUNT (HSA)

HEALTHCARE FSA

DEPENDENT CARE FSA

**COMMUTER EXPENSE REIMBURSEMENT ACCOUNT
(CERA)**

PAID TIME OFF (PTO)

HOLIDAYS

SABBATICALS

FAMILY CARE

PAID MILITARY LEAVE

SURROGACY AND ADOPTION ASSISTANCE

**RESOURCES AND SUPPORT TO CARE FOR CHILDREN
WITH LEARNING, SOCIAL OR BEHAVIORAL
CHALLENGES**

TUITION ASSISTANCE

NIKE SCHOLARSHIP FUND

EMPLOYEE ASSISTANCE PLAN (EAP)

LIFECARE RESOURCE AND REFERRAL SERVICE

EMPLOYEE GIVING

BASIC AND SUPPLEMENTAL LIFE INSURANCE

SHORT-TERM AND LONG-TERM DISABILITY

**ACCIDENTAL DEATH AND DISMEMBERMENT
INSURANCE (AD&D)**

LONG TERM CARE INSURANCE

GROUP LEGAL INSURANCE

AUTO AND HOMEOWNERS INSURANCE

BEHAVIORAL HEALTH

SUMMER HOURS

LIFETIME SHOPPING DISCOUNT

CAMPUS

PERKS

AND

FEATURES

INDOOR BASKETBALL COURT

FREESTYLE OFFICE SPACES

ROOFTOP TERRACE

ON-SITE FITNESS CENTER