Here you can
focus on you.

NBCUniversal
Here you can.

Benefits

The Balance You Deserve

Our people are our greatest asset. That's why we offer highly competitive health, wellness and retirement benefit packages as well as special perks that only NBCUniversal could offer. Take a look at just some of the benefits we offer.

Here you can

have support.
Options to fit your everyday life and the big milestones.

Family

Our Paid Parental Leave provides 16 weeks off for the primary caregiver (with a phase back-to-work program) and 2 weeks off for a non-primary caregiver.
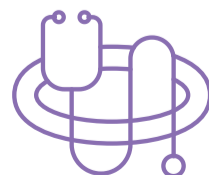
Plus fertility and adoption assistance and child and adult care programs.

Education

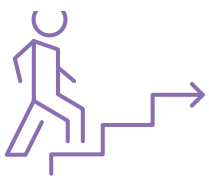Tuition reimbursement and skill enhancement curriculum support.

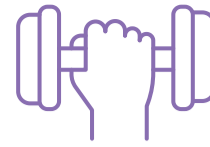### Health

Medical, dental and vision coverage. On-site medical centers and video doctor visits.

Career Development

Mind and Body

Unique learning experiences for building your career at NBCUniversal.

Personal counseling, on-site fitness centers, relaxation spaces and flexible work spaces.

Finance

Our 401(k) plan offers automatic enrollment along with dollar-for-dollar matching, up to the first 6% of your eligible pay contributed.

Plus, stock options and financial planning assistance.

Transportation

Commuter discounts and shuttle service.

Perks

Universal Parks & Resorts discount, sneak peek movie screenings and local retail deals.

*Some or all of the programs and benefits described are available based on employee eligibility and geographic location.

Follow NBCUniversal Careers:

Help   Candidate Zone

Candidate Privacy Statement

Executive Search Privacy Statement

NBCU Terms of Service

FCIHO Notice (LA City Applicants)

Recruitment Fraud Alert

Equal Opportunity Employer

Accessibility Statement

NBCUniversal participates in E-Verify.
English | Spanish
Know your right to work.
English | Spanish

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NBCUniversal Careers