

Life at KBR

We aim to inspire through our purpose, culture and values, and to offer our people fulfilling careers and an exceptional employee experience, all underpinned by compelling and competitive rewards.

We are a people company — great people doing great things, and we create conditions where everybody can flourish. We foster a culture of inclusivity, caring and learning that is driven by our shared purpose – to deliver infrastructure for a better tomorrow.

Our values shape the sort of people we are, guide how we interact and help us overcome the most complex challenges:

We value our people

We deliver

We are people of integrity

We empower

We are a team of teams

Our culture



Your career

Learning is an important foundation of our culture and we encourage and give our people the autonomy to strive for opportunities that exist in all directions and equip them with the tools and knowledge to reach their full potential.

We support our people's professional membership subscriptions, becoming chartered and ongoing development opportunities to improve their skills, technical knowledge, and overall competence in their sphere of professional expertise.



Your work environment



We know that a big part of sustaining positive mental health is grounded in a healthy work life balance. That's why we offer flexible working arrangements, giving our people the freedom to have their best day at work, every day, while delivering the best solutions for our customers.

We are creating new and energising workplaces which inspire innovation, encourage collaboration and accommodate the needs of our people and customers.



Your compensation and benefits



In addition to offering competitive compensation, KBR has partnered with a variety of corporate suppliers to provide our employees with an offering of discounts and benefits that suits our diverse workforce. These include:

- Discounted health cover and insurance with providers such as Bupa, Navy Health, Aon.
- Corporate discounts with BMW, Dell and HP.
- Financial services perks with Maxxia Rewards and Defence Bank.

