



BENEFITS

[CAREERS
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[BENEFITS
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BENEFITS OF WORKING AT TACO BELL

We truly believe that where you work matters, and we know a thing or two about what makes employees happy. We see each employee as an entire person and offer benefits to encourage work-life balance. That's why we offer time to relax and recharge so you can be your best at home and at work.

We Work-Hard, Play-Hard:

- Flexible schedules
- Year-round flex day Friday
- Four weeks of vacation per year
- Five sick/personal days per year

- Nine paid holidays plus one floating holiday
- Two paid volunteer days off per year
- Additional 2 weeks off during the calendar year for huge milestone anniversaries

Health & Wellness:

- Comprehensive medical, dental, vision benefits begin on day 1
- Health care and dependent care flexible care spending accounts
- Financial well-being
- Competitive Pay
- Bonus determined by your level in the organization
- 401(k) with a 6% matching contribution from Yum! Brands with immediate vesting
- Basic life coverage at no cost to you– term life insurance in the amount of your annual salary plus target bonus. You have the option to purchase additional term life for yourself, spouse and children.

Life Events:

- Tuition Reimbursement
- Pearson Scholarship
- Adoption assistance
- Welcoming a child- 18 weeks maternity leave; 6 weeks baby bonding time
- Employee Assistance Program



CAREER DEVELOPMENT

We champion our people! We strive to create leaders at all levels with organization and offer unparalleled development tailored to you as an individual. We know you're not a one-size-fits-all and neither is your development plan. We'll help you to grow from within in a way that's unique to you.

Restaurant Support Center Perks:

- Recognition based culture
- Branded anniversary awards for reaching milestone anniversaries
- Discounts for life's adventures (ex: theme parks, wireless plans, etc.)
- Free snacks, drinks and bagel & donut Fridays
- Onsite childcare through Bright Horizons
- Onsite dining center and game room (yes, there is a Taco Bell inside the building)
- Onsite dry cleaning, laundry services, carwash, Booster gas delivery
- Onsite gym with fitness classes
- Opportunity to taste test new products
- Opportunities to support the Taco Bell Foundation's educational initiatives and programs

**Please note that some perks/amenities may not be available and/or may be modified at the Company's sole discretion during the COVID-19 temporary work-from-home period.*

**JOIN US (/) ON OUR MISSION OF
FEEDING PEOPLE'S LIVES WITH
MÁS!**



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and customize your Taco Bell
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