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## Benefits

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- **U.S. Corporate**

As an employee based in our U.S. Franchisee Support Center, a member of management at our corporate owned stores or as a U.S. field employee, you'll not only grow professionally, but you'll also benefit from our comprehensive Total Rewards package.

- **Global Corporate**

Our competitive Benefits package includes:

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- Robust Medical Plans
- Health Savings Account with Annual Employer Contribution
- Dental Plan
- Vision Plan
- Employer Paid Group Life Insurance
- Voluntary Life and AD&D Insurance
- Voluntary Critical Illness, Accident and Hospital Indemnity coverages
- Employer Paid Short & Long Term Disability
- Voluntary Pet Insurance
- 401(k) Plan with Employer Match
- Paid Vacation Time
- Paid Sick Days
- Paid Personal Days
- Paid Volunteer Time Off

**\*Note:** Information contained herein is intended to provide a summary of benefits offered at International Dairy Queen. If there is a conflict between this overview and the official plan documents, the official plan documents will govern.