

Benefits

more than just fluff

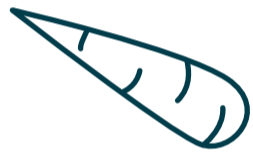
[visit benefits.petsmart.com](https://benefits.petsmart.com) → [\(https://benefits.petsmart.com/\)](https://benefits.petsmart.com/)



Take care of yourself and your family members—whether they be two-legged or four, have feathers, fur or fins. Enjoy true rewards (plus lots of warm, fuzzy feelings)!

benefits overview

[click here for a full list of associate benefits](https://benefits.petsmart.com) → [\(https://benefits.petsmart.com/\)](https://benefits.petsmart.com/)



Health & Wellness Benefits

Your good health is our greatest investment! We offer multiple healthcare plans with HSA, HRA and FSA options. This is money available for your medical needs!

[\(https://benefits.petsmart.com/us/health-benefits/\)](https://benefits.petsmart.com/us/health-benefits/)

Associate Discounts

At PetSmart, we're pet people, and we know your pets deserve the very best! Receive 50% off on select products and 15% off on all services.

[\(https://benefits.petsmart.com/us/discounts-and-offerings/associate-discount/\)](https://benefits.petsmart.com/us/discounts-and-offerings/associate-discount/)

Tuition Assistance

Achieve your academic and professional goals with PetSmart's support. Eligible associates can be reimbursed up to \$3,500/year.

[\(https://benefits.petsmart.com/us/discounts-and-offerings/tuition-assistance-program/\)](https://benefits.petsmart.com/us/discounts-and-offerings/tuition-assistance-program/)

Growing Your Family

Get the support you need through pregnancy, fertility and adoption.

[\(https://benefits.petsmart.com/us/life-events/growing-your-family/\)](https://benefits.petsmart.com/us/life-events/growing-your-family/)

Pet Insurance

We believe that all pets deserve to live life to the fullest. That's why we're there for the big stuff, the small stuff and all the stuff in-between.

[\(https://benefits.petsmart.com/us/discounts-and-offerings/pet-insurance/\)](https://benefits.petsmart.com/us/discounts-and-offerings/pet-insurance/)

Time Away From PetSmart

Learn about paid time off, sick leave and holidays!

[\(https://benefits.petsmart.com/us/life-events/time-away-from-petsmart/\)](https://benefits.petsmart.com/us/life-events/time-away-from-petsmart/)

Paid Parental Leave

After adding a new member to your family, it's an adjustment to transition back to work. PetSmart is proud to offer Paid Parental Leave (PPL) to new parents, which includes up to 4 weeks of paid parental leave.

[\(https://benefits.petsmart.com/us/life-events/leave-of-absence-and-accommodations/\)](https://benefits.petsmart.com/us/life-events/leave-of-absence-and-accommodations/)

SaveSmart 401(k)

Invest in your future with financial education classes and a 401(k) match.

[\(https://benefits.petsmart.com/us/financial-benefits/savesmart-401k/\)](https://benefits.petsmart.com/us/financial-benefits/savesmart-401k/)

The Associate Assistance Foundation

PetSmart Associate Assistance Foundation provides financial and emergency support for associates in need.

[\(https://benefits.petsmart.com/us/life-events/petsmart-associate-assistance-foundation-paaf/\)](https://benefits.petsmart.com/us/life-events/petsmart-associate-assistance-foundation-paaf/)



\$500K

donated to support associates in need

1.5K+

new parents took parental leave last year

20

every 20 hours, a baby is born to a PetSmart associate

3.5K+

pounds lost throughout our Real Appeal Weight Loss offering

have more questions?

[visit our FAQ section](#) → [/\(faq?filter=benefits\)](/faq?filter=benefits)

let's get the ball rolling

Stay up-to-date with PetSmart news and career opportunities.

[join now](#) → https://careers-petsmart.icims.com/connect?_sp=6f087300-a3e8-467d-bdd9-7611cadb5553.1616564086046&_jsqid=undefined&mobile=false&width=960px

