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## Total Rewards

Delaware North believes in a total rewards package that helps us recruit and retain the best associates in the industry. We have a comprehensive benefits program designed to give our associates the comfort, safety and stability they need to serve our guests each and every day. Below is a listing of many of our benefits:

- 401(k) plan with company match
- Medical
- Dental
- Vision
- Life insurance
- Short-term disability
- Long-term disability
- Dependent care spending account
- Health care spending account
- Vacation
- Holidays
- Tuition assistance
- Training and development
- Company-paid training and certification (for chefs)
- Mentoring
- Wellness program
- Referral bonuses
- Flexible work schedules
- Friends-and-family discounts to events and properties

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