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Contacts

Benefits	Provider Name Policy Number	Member Services	Website
MEDICAL	Blue Cross Blue Shield #4959974	1-800-358-2227	www.bluecrossma.org
PRESCRIPTION DRUG	Express Scripts	1-800-892-5119	www.express-scripts.com
DENTAL	Delta Dental of Massachusetts #0147470000	1-800-872-0500	www.deltadentalmacom
VISION	EyeMed #1010150, #1010544	1-866-299-1358	www.eyemed.com
HEALTH SAVINGS ACCOUNT	HealthEquity	1-877-694-3938	www.myhealthequity.com
FLEXIBLE SPENDING ACCOUNTS	Alight	1-844-487-5599	digitaj.alight.com/ledvance
BASIC LIFE/AD&D INSURANCE	The Hartford #681508	Life: 1-888-563-1124 Portability/Conversion: 1-877-320-0484	mybenefits.thehartford.com
VOLUNTARY LIFE/AD&D INSURANCE	Hartford	1-888-563-1124	mybenefits.thehartford.com
HOME AND AUTO	MetLife	1-800-GET-MET8	www.metlife.com/mybenefits
SHORT-TERM DISABILITY LONG-TERM DISABILITY	UNUM	1-866-779-1054	www.unum.com
BUSINESS mAVEL ACCIDENT	Zurich #284596	1-866-841-4771	www.zurichnacm
EMPLOYEE ASSISTANCE PROGRAM	EAP	HR InfoNet	https://hrinonet.sylvaniacom
401(k) SAVINGS PLAN	Alight	1-844-689-7835	www.yourbenefitsresources.com/ ledvance
LEGAL	ARAG	1-800-247-4184	ARAGlegal.com/myinfo
ID THEFT PLAN	Allstate Identity Protection #2127	1-800-789-2720	mya1p.com
YOUR BENEFITS CENTER		1-844-487-5599	www.yourbenefitsresources.com/ ledvance

If you (and/or your dependents) have Medicare or will become eligible for Medicare in the next 12 months, a Federal law gives you more choices about your prescription drug coverage. (Please see Notice of Creditable Coverage for more details.)

About This Guide: This benefit summary provides selected highlights of the LEDVANCE employee benefits program. It is not a legal document and shall not be construed as a guarantee of benefits nor of continued employment at the Company. All benefit plans are governed by master policies, contracts and plan documents. Any discrepancies between any information provided through this summary and the actual terms of such policies, contracts and plan documents shall be governed by the terms of such policies, contracts and plan documents. LEDVANCE reserves the right to amend, suspend or terminate any benefit plan, in whole or in part, at any time. The authority to make such changes rests with the Plan Administrator.