



Explore Why Barnes & Noble Is a Great Place to Work

We offer career opportunities that are more than just a job.

YOU'RE VALUED.

Our employees are fundamental to our business. We aim to ensure you always have the tools and resources you need to succeed.

YOU'RE INVOLVED.

Working in our stores is a great way to connect with the local community.

YOU'RE A PART OF A TEAM.

We foster a collaborative environment, so that our employees are passionate about their jobs and the company.

YOU HAVE OPPORTUNITIES.

Once on-board, many of us move within the organization, transitioning through multiple areas of our business.

YOU MAKE AN IMPACT.

Many on our team enjoy long careers with us and have a real influence on our business.

YOU'RE ENCOURAGED.

We offer a supportive environment, where you can lean into challenges, while continuously learning.

Benefits & Perks

The Barnes & Noble employment package includes a whole host of health and financial benefits for eligible positions. It's another way of saying, we want our employees to stay with us for a long time.

- Medical Plan
- Prescription coverage
- Dental plan
- Vision discount plan
- Healthcare flexible spending account
- 401(k) retirement plan
- Disability coverage

- Life and accident insurance
- Business travel insurance
- Merchandise discounts (books, devices and accessories)
- Vacation and other paid time off
- Tax-free transit program
- Tuition reimbursement

Barnes & Noble is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, race, color, ancestry, national origin, citizenship status, military or veteran status, religion, creed, disability, sex, sexual orientation, marital status, medical condition as defined by applicable law, genetic information, gender, gender identity, gender expression, pregnancy, childbirth and related medical conditions, or any other characteristic protected by applicable federal, state, or local laws and ordinances.

Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format using a sign language interpreter, or using specialized equipment. Contact (800) 799-5335.

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