

Covid-19 Vaccination Information

Effective November 1, 2021, Highmark Health and its affiliates are requiring all new hires beginning employment to submit proof of full vaccination with one of the three authorized COVID-19 vaccines. Full vaccination is a condition of employment that applies to all team members, including those designated as off-site. New team members joining Highmark Health or its affiliates are required to be fully vaccinated or to be approved for a medical or religious accommodation before beginning employment.



Our Benefits

Less stress means more life.

[EXPLORE OUR JOBS](#)

The benefits you can get.

We're pretty excited you're thinking of joining our team. And here are the benefits to prove it. In addition to competitive pay rates and flexible career growth, we show our employee appreciation through a comprehensive Total Rewards package and access to wellness programs and resources.

TOTAL REWARDS PROGRAM



Medical Coverage

Medical and prescription drug, dental and vision coverages for you and your eligible dependents



Savings

Health Saving and Flexible Spending Accounts



Insurance & Coverage

Life, AD&D c

Chat with our Recruiting Assistant





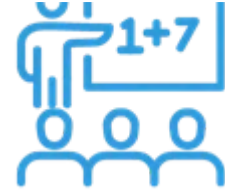
Retirement Package

Employer-sponsored 401(k) plan



Vacation

Paid time off, including paid holidays



Education Support

Tuition reimbursement



Community Support

Volunteer Opportunities



Voluntary Support

Voluntary Benefits



Supporting you

Employee Discounts

Wellness Resources and Programs

Work-life resources, such as employee assistance programs and financial counseling services

24/7 telephone access to health and wellness coaching to achieve personal goals

Onsite pharmacy services at major campuses

Fitness center access for all employees inclusive of showers, lockers, and group exercise classes at major Highmark campuses, Allegheny General Hospital, and West Penn Hospital

Access to chronic condition management programs when enrolled in the employer-sponsored medical plan

100% coverage for preventive exams, including flu shots

Incentive program that rewards employees

Secure bicycle parking at major campuses

Healthy food options at onsite cafeterias

Employee networks to gather in the name of health

Onsite seated massage and stress management classes including yoga, mindfulness, and meditation

Learn more about us

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OUR BENEFITS

Less stress means more life.

We're pretty excited you're thinking of joining our team. And here are the benefits to prove it.

[VIEW OUR BENEFITS](#)



DIVERSITY, EQUITY, & INCLUSION

A must-have on our teams.

We're committed to being open, inclusive, and supportive to all. Our workforce includes talented people from every background. We welcome and value new ideas, different experiences, and fresh perspectives.

[READ MORE ABOUT DIVERSITY, EQUITY & INCLUSION](#)

Connect with a career that's right for you.

Introduce yourself and we'll get in touch monthly to share career insights and company news.

[JOIN OUR TALENT COMMUNITY](#)



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to contact us regarding the accessibility of our website or need assistance completing the application process, please contact the email below. For accommodation requests, please contact HR Services Online at HRServices@highmarkhealth.org

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