



Your Benefits

At Gannett | USA TODAY NETWORK, we don't just understand the different paths people take in life, we celebrate them. We empower communities to connect, act, and thrive.

Our goal is to be essential to consumers and marketers seeking meaningful connections with their communities. Our diverse voices, backgrounds, and specialties are fundamental to achieving it.

Each person has unique needs when it comes to health and wellness, which is why Gannett offers a wide variety of benefits to select from.

Hear from Patrick, a Senior Human Resources Business Partner





your *health*

Gannett cares about you and your families' physical wellbeing, which is why we offer benefits that promote overall health and wellness.

Dental

Diabetes Management

Health Advocacy





Medical

Pharmacy

Telemedicine

Vision

Wellness Program

Gannett is committed to helping you improve your financial wellbeing by providing the necessary tools to assist you in achieving your financial goals.

**401(k) Savings Plan with
Company Match**

Pre-tax / Roth

529 College Savings Plan

**Accident and Critical
Illness Insurance**

Life Insurance

Disability Plans



Pre-tax Savings

Accounts

Dependent Care Flexible
Spending Account (DCFSA) /
Healthcare Flexible Spending
Account (HCFSA) / Health
Savings Account (HSA)



your wealth



your balance

Gannett values a culture that is centered around you and your families' wellbeing. These benefits encourage a positive work-life balance.

Adoption & Surrogacy Assistance

Business Travel Accident

Employee Assistance Program (EAP)

Tuition Assistance

Paid Time Off and Leave Programs

Bereavement / Family Medical Leave (FML) / Caregiver Leave / Holidays / Military Leave / Paid Parental Leave



Gannett Foundation

Madelyn P. Jennings
Scholarship Awards /
Matching Gifts Program /
Volunteer Hours

Voluntary Benefits

Employee Discount Program /
Identity Theft Protection /
Legal Plan / Pet Insurance /
Student Loan Consolidation
Options



Our Pets

We care about your pets and consider them members of your family! We are proud to offer pet insurance for your furry and non-furry animals. Meet some of the adorable pets at Gannett in our spotlight below.



Olive

As a social media influencer, Olive owns and wears more than ten pairs of glasses. While she enjoys modeling her frames, her eyesight is perfect.



Not ready to apply? STAY CONNECTED



[join our talent community.](#)



[\(https://www.linkedin.com/company/gannett/\)](https://www.linkedin.com/company/gannett/)



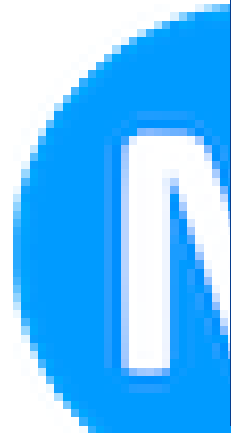
[\(https://www.instagram.com/usatncareers/\)](https://www.instagram.com/usatncareers/)



<https://www.glassdoor.com/Overview/Working-at-Gannett-EI IE272.11,18.htm>



[\(https://www.facebook.com/GannettCompany/\)](https://www.facebook.com/GannettCompany/)



<https://www.themuse.com>

© Gannett | USA TODAY NETWORK, Inc. 2021. All Rights Reserved

[terms of service \(https://www.gannett.com/terms-of-service/\)](https://www.gannett.com/terms-of-service/) | [privacy notice / your california rights \(https://www.gannett.com/privacy-notice/\)](https://www.gannett.com/privacy-notice/) | [forward-looking statements \(https://www.gannett.com/forward-looking-statements/\)](https://www.gannett.com/forward-looking-statements/)

