

# Benefits

As a leading provider of mechanical and electrical construction, facilities services, and energy infrastructure, EMCOR Group is committed to its employees. This commitment is embodied in our competitive benefits package, which includes medical, dental, and vision coverage, as well as flexible spending accounts, life insurance, disability income, an Employee Stock Purchase Plan, 401(k) Savings Plans, and employee assistance and wellness programs.

Together, these benefits help protect employees and their dependents while giving them tax-advantaged ways to save for retirement and establish long-term financial security. It's a package of quality programs specifically designed to meet the unique needs of each individual in our diverse organization.

---

**BENEFITS**

---

**CULTURE**

---

**TRANSITIONING MILITARY**

---

**JOB SEARCH**

---