



Why work for us?

Commitment to Diversity

Benefits

Internship

A



Dole Benefits for Salaried Full Time Employees

We offer a competitive benefits package to meet the diverse needs of all employees and their family members.

Medical Plans Three types of competitive medical plans

Dental Plan Comprehensive Dental PPO Plan

Vision Plan This plan provides eye exams and discounted eye wear.

Retirement Savings Plan (401k) Company matches 100% of first 6%, up to the IRS limits. Immediately 100% vested in contributions and match. Employees may contribute up to 50% of eligible pay on a before tax basis and up to 5% on an after-tax basis.

Company Provided Life Insurance Dole provides basic life insurance of \$50,000 at no cost to you.

Optional Life Insurance Additional amounts of life insurance are available to you, up to a maximum of \$1.25 million (combined basic and optional coverage). You pay the cost, however, it is available at lower group rates. You can also elect life insurance for your spouse/domestic partner and/or children.

Accidental Death and Dismemberment Insurance You may purchase AD&D coverage for yourself and/or eligible dependents. You may choose coverage up to \$1.25 million. You pay the cost, however, it is available at lower group rates.

Company Provided Short Term Disability Benefits are available to you after 3 months of continuous employment. Your benefit amount is determined based on years of service.

À

À