



Cargill’s benefit plans and programs directly support this by enhancing the lives of our people. We’re committed to providing valuable, competitive and flexible benefits to our employees.

Thank you for considering Cargill!

Want to learn a little more about our benefit plans and programs? Use the menu to get to know our benefits a little better.

YOUR HEALTH AND WELLNESS

Medical

YOUR FINANCIAL WELLNESS

Flexible Spending Accounts

YOUR INCOME PROTECTION

Short-term Disability (Salary Continuation)

YOUR ADDITIONAL BENEFITS

**Bright Horizons
Paid Family Leave**

Psychological Well-Being

Dental

Vision

Work/Life Solutions

Wellness

Health Advocacy

401k and ESOP

Employee Retirement Account

Tuition Reimbursement

Adoption Assistance

Long-Term Disability

Life Insurance

Accidental Death & Dismemberment

Business Travel Accident

Voluntary Benefits

Paid Time Off

Holidays

Milk Stork

Personal Travel Assistance

BenefitHub

This website describes benefits that apply to full-time employees who are eligible for model benefits. If you are a union employee, or a production hourly employee in Cargill's Protein business, your benefits may vary.

Disclaimer: If there are any differences/discrepancies between the information on this website (www.cargill.com/myhealth and all related pages) and the information in the plan documents and/or summary plan descriptions (SPDs), the information in the plan documents/SPDs will overrule. Employees will receive information on how to access SPDs based on their benefits eligibility.

thrive



+ **Contact**

+ **Worldwide**

Privacy Notices
Fraud Notice
Manage Cookies

Website Terms of Use
Purchase Order Terms
California Residents - Do Not Sell My Personal Information

© 2021 Cargill, Incorporated. All Rights Reserved.