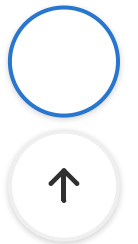




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# BENEFITS & CULTURE





[Home](#) / [Careers](#) / [Benefits](#)

# Corporate Culture

**One Team. One Goal!**

Big Lots associates are part of a team dedicated to our mission of helping people live BIG and save LOTS. We hire people who will flourish in our fun and fast-paced environment. Our associates are encouraged to try new ideas, make decisions, and take on greater responsibilities. Their energy, enthusiasm, and dedication to our customers are the major factors in our incredible growth. If you're interested in joining a fantastic team, [check out our job postings.](#)

# Company Benefits



## Benefits

Certain benefits are subject to eligibility requirements and part-time or full-time status.

- Healthcare benefits
- Medical
- Prescriptions
- Dental
- Vision
- Company-paid life insurance
- Supplemental life insurance

## Investment Opportunities

- 401(k) savings plan with company match

## Disability Income Protection

- Short and long-term disability
- Paid sick days

## Additional Benefits

- Bonus programs
- Competitive vacation plan
- Company-paid holidays and floating holidays
- Educational assistance
- Associate merchandise discount
- Flexible spending accounts
- Employee assistance program
- Relocation assistance
- Discounts on mobile service & products, and more!

