

THE BEAUTY OF DOING GOOD. JOIN US!

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Life at Avon



We believe in the beauty of doing good.

We're committed to doing good with our people, purpose and product. We create an environment where you can do purposeful work and have a meaningful career. We embrace individuality and know it's beautiful to be you. Relationships are at the heart of everything we do and we empower you to work in a way that works for you. We recognise your contributions and offer a truly rewarding experience.

We are Avon. Join us!

Training and development

We offer a comprehensive training programme designed to build strong foundations for individual and company success, and to equip our associates for the changing job market.

At an individual level, associates have regular performance reviews that focus on sharing career aspirations, outlining performance and development goals, and establishing action plans.

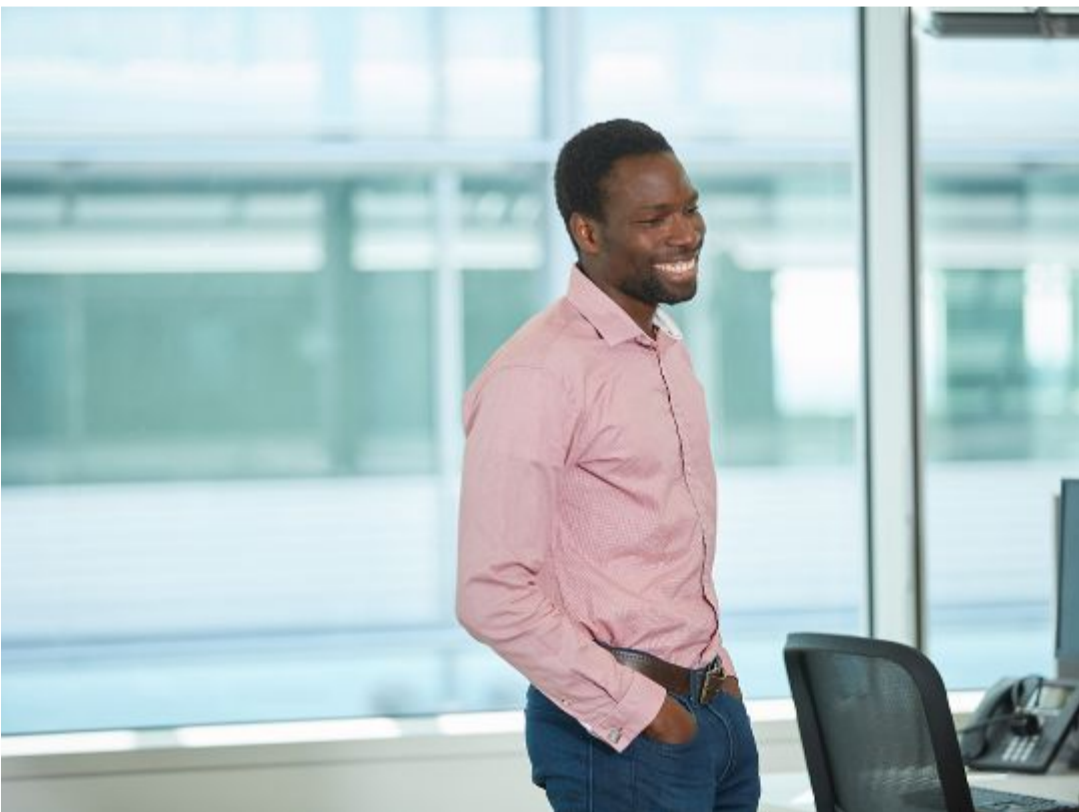




Truly rewarding

We recognise your contribution with a competitive total reward and benefits package along with opportunities to celebrate individual and business success.

We provide a comprehensive health, welfare, and retirement savings package that covers both you and your family. By allowing you to choose from a portfolio of benefits, we give you control and choice, to suit different lifestyles and priorities. Across the countries we operate in you will see a range of employee benefits, which may include:



- Medical, dental, vision coverage
- Flexible spending / health reimbursement accounts
- Health and wellness / work-life balance resources
- Discounted gym membership





- Paid time off
 - Disability benefits
 - Transit incentive programmes
 - Tuition assistance
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- Product discounts
 - Parental / adoption leave
 - Phased back to work programme
 - Subsidised emergency back-up childcare



- Life insurance
- Elder care support referral programme
- Retirement plans
- Retirement healthcare benefits





As the world's largest corporate supporter of the breast cancer cause, some of our markets provide full support for associates' breast health, including mammograms, breast sonograms, office visits, hospital fees, and chemotherapy.

We typically fund at least 75% of the cost of our benefit plans.



Listening to you

Our people drive our current and future success, so it's vital we listen to all opinions and ideas. As part of our commitment to listening to our associates and understanding how they feel about working for us, we conduct regular confidential surveys. These surveys help us understand what's working well, identify areas for improvement, and measure engagement.



We're hiring!

Like what you see? We would love you to come and work with us in one of our offices, manufacturing or distribution centres across the world.

VACANCIES

Find out more about working with us:



About us

Our vision, heritage and the people behind our brand



Join us

More information about building a career with us



Our values

More than a set of buzzwords, these are the values we live by

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