

Benefits to *Fit Your Life*

New Hire Benefits Enrollment Checklist

➤ **Enrollment Resources:**

- [Attend the Virtual Benefits Open Enrollment Fair](#) between October 13- Nov 6 with a Virtual LIVE event day on **October 20** so you can collect important 2021 benefit information, use a chat feature to communicate with a variety of vendors and attend live presentations that appeal to you!
- Visit the [BenefitsConnect](#) website. No log-in required; learn about all your benefit options.
- For 2020 or 2021 elections, contact MyQHealth Care Coordinators for help understanding your health-related benefit options: 855-649-3857 (Monday through Friday, 8:30am to 10pm Eastern time).
- Checkout the [Benefits at a Glance](#) for a high-level list of the benefits available to you.

➤ **Required timing of your elections:**

There are several benefits that require an election within 31 calendar days (your first day (hire date) counts as day 1). To review required timing of your elections review the chart within the [New Hire](#) section of BenefitsConnect.

➤ **You have 3 ways you can enroll:**

1. [Access BenefitsCentral.](#)
 - a. Not on BSC's network? Type in: <https://secureauth.bsci.com/BFProd/> and use your BSC network ID and password.
2. Download the BENEFITFOCUS app from Google Play or the Apple App Store. Once downloaded, enter the company code: "bscbenefits." Log in using your BSC network username and password. If you need technical or navigational support, please contact BenefitFocus at 1-877-336-8082.
3. Call the Boston Scientific HR Service Center at 1-800-570-4455 (Monday through Friday, 8 a.m. to 7 p.m. Eastern time).

➤ **Key Enrollment Reminders for New Hires with Hire Dates between October 21st – December 31st:**

- **For current year benefits coverage (2020):** You must make your elections for the current year which will run through the end of the current year. For example, elections made and effective in November 2020 will run through December 31, 2020.
- **For 2021 benefits coverage:** While some of your 2020 elections will automatically carry over (Medical, Dental, Vision and Voluntary Benefits), some benefits will require 2021 elections during

Open Enrollment 10/19/20 – 11/6/2020. **Elections you must elect annually if you want to participate:**

- Contributions to traditional Flexible Spending Account (FSA), Limited FSA, Dependent Day Care FSA and Health Savings Account.

➤ **Other Important Reminders:**

- Designate beneficiaries for your life insurance, accident insurance and voluntary term life and 401(k).
- Print a copy of your benefits enrollment summary page.
- Ensure benefit deductions withheld from your paycheck align with your elections.

